

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue
Carmel, New York 10512
(845) 808-1020 Fax (845) 808-1933

Paul E. Jonke *Chairman*
Amy E. Sayegh *Deputy Chair*
Diane Schonfeld *Clerk*
Robert Firriolo *Counsel*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Ginny Nacerino	Dist. 4
Greg E. Ellner	Dist. 5
Paul E. Jonke	Dist. 6
Joseph Castellano	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

**AGENDA
SPECIAL MEETING
OF THE
PUTNAM COUNTY LEGISLATURE
CALLED BY THE CLERK AT THE REQUEST OF THE CHAIRMAN
TO BE HELD IN ROOM 318
PUTNAM COUNTY OFFICE BUILDING
CARMEL, NEW YORK 10512**

Tuesday

March 12, 2024

(Immediately following Personnel & Physical Services Committee Mtgs.
starting at 6:30 P.M.)

- 1. Pledge of Allegiance**
- 2. Legislative Prayer**
- 3. Roll Call**

**PERSONNEL COMMITTEE MEETING
(Chairman Jonke, Legislators Castellano & Nacerino)**

- 4a. Approval/ Ratification of PBA Collective Bargaining Agreement**
- 4b. Approval/ Budgetary Transfer (24T046)/ Commissioner of Finance/ PBA Contract Settlement**
- 5. Other Business**
- 6. Recognition of Public on Agenda Items**
- 7. Recognition of Legislators**
- 8. Adjournment**

#AA

Committee Mtg _____ Resolution # _____
Introduced By _____ Regular Mtg _____
Seconded By _____ Special Mtg _____

APPROVAL/ RATIFICATION OF PBA COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the negotiating teams for the Putnam County Sheriff’s Department Police Benevolent Association, Inc. (“the PBA”) and the County of Putnam, Putnam County Sheriff (“the County”) met on September 25, 2023, October 24, 2023 and January 18, 2024 to discuss amended contract language and terms and conditions of employment; and

WHEREAS, the PBA and the County have come to an Agreement concerning the terms and conditions of the employment of its members for the years January 1, 2023, through December 31, 2027; and

WHEREAS, a Memorandum of Agreement (“MOA”) was executed by Putnam County Executive Kevin M. Byrne, Putnam County Sheriff Kevin McConville and representatives of the PBA, in which all of the terms and conditions of employment of its members were outlined; and

WHEREAS, the membership of the PBA met on February 27, 2024 to vote to ratify the MOA; and

WHEREAS, the Legislature is in agreement with the Administration and the negotiating teams that the MOA is in the best interests of both the County and the membership of the PBA; now therefore be it

RESOLVED, the Putnam County Legislature hereby approves and ratifies the Memorandum of Agreement, dated February 16, 2024 which was entered into with the PBA for the period of January 1, 2023 through and including December 31, 2027.

Legislator Addonizio _____
Legislator Castellano _____
Legislator Crowley _____
Legislator Ellner _____
Legislator Gouldman _____
Legislator Montgomery _____
Legislator Nacerino _____
Legislator Sayegh _____
Chairman Jonke _____

PAUL ELDRIDGE
Personnel Officer



cc: all
march
Full mtg

ADRIENE IASONI
Deputy Personnel
Officer

February 29, 2024

Ms. Diane Schonfeld, Clerk
Putnam County Legislature
40 Gleneida Ave
Carmel NY 10512

2024 MAR - 1 PM 1:19
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

Re: Letter of Necessity for Putnam County Legislature Action

Dear Ms. Schonfeld,

Please accept this letter of necessity relative to our request for approval and funding of the Memorandum of Agreement between The County of Putnam, the Putnam County Sheriff, and the Putnam County Sheriff's Department Police Benevolent Association, Inc. (PBA).

Attached please find the fully signed and executed Memorandum of Agreement by all parties covering the years January 1, 2023 through December 31, 2027.

We were advised late yesterday, February 28, 2024, by County Labor Council William Wallens, that PBA Council, John McGowan advised him that the PBA had ratified the Memorandum of Agreement (copy attached for your ready reference).

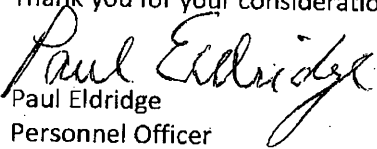
As per Sheriff McConville, "this contract is fair for both the PCSO personnel and the County. It embodies the work performed by both sides in representing their personnel and the creation of a contract that will honor that work. This is a five-year contract that was built on a foundation of careful preparation and vision. Our deputies and investigators, along with our sergeants perform admirably and with integrity and we are happy to recommend this Contract for the Legislative confirmation. This contractual agreement needs to be fast-tracked to receiving the approvals necessary so that we can provide our personnel the funds contained in the contractual language to provide for themselves and their families."

And, as per Commissioner of Finance Lewis, "the sooner the legislature confirms, the sooner Finance (payroll) can start the retroactive calculations and pay these members out. In addition, we'd like to accrue all compensatory time over the maximum of 340 hours back to 2023 using 2023 rates which equates to approximately \$80k that needs to be paid out by 12/31/2024. It would be more prudent to accrue back to 2023 rather than using 2024 operational funds which would then need to be taken out of Contingency."

Attached herewith please also find the budgetary amendment prepared by Commissioner of Finance Lewis reflective of the additional funding that is necessary.

PUTNAM COUNTY PERSONNEL DEPARTMENT
110 Old Route Six, Building Three
Carmel, NY 10512
Tel: 845-808-1650 Fax: 845-808-1921
www.putnamcountyny.com/personneldept

Thank you for your consideration of this request.


Paul Eldridge
Personnel Officer

Cc: Hon. Kevin M. Byrne, County Executive
Hon. Kevin McConville, County Sheriff
James Burpoe, Deputy County Executive
Michael Lewis, Commissioner of Finance

Attachment 1: Memorandum of Agreement

Attachment 2: Wallens Memorandum, dated February 28, 2024

Attachment 2: Budgetary Amendment

cc: all
Pers.
A+A

JOHN B. CHERICO
First Deputy County Attorney

ANNA M. DIAZ
Senior Deputy County Attorney

CONRAD J. PASQUALE
Senior Deputy County Attorney



CONOR McKIERNAN
Senior Deputy County Attorney

HEATHER M. ABISSI
Senior Deputy County Attorney


MAT C. BRUNO, SR.
Risk Manager

C. COMPTON SPAIN
County Attorney

DEPARTMENT OF LAW

MEMORANDUM:

TO: Diane Schonfeld, Clerk
Putnam County Legislature

FROM: John B. Cherico 
First Deputy County Attorney

DATE: February 29, 2024

RE: Ratification of PBA Collective Bargaining Agreement

2024 FEB 29 PM 4: 13
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

Enclosed please find the resolution prepared regarding the Ratification of PBA Collective Bargaining Agreement. Kindly place this matter on the next Personnel Committee Agenda. Please also note that the date of the Personnel Committee meeting needs to be added to the attached resolution.

Thank you for your attention to this matter. Kindly contact me if you have any questions or concerns.

JBC:jn
Enc.
cc: James Burpoe
Deputy County Executive

48 GLENEIDA AVENUE, CARMEL, NEW YORK 10512

Tel. (845) 808-1150 / Fax (845) 808-1903*
**This office will not accept service via facsimile*

RATIFICATION OF PBA COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the negotiating teams for the Putnam County Sheriff's Department Police Benevolent Association, Inc. ("the PBA") and the County of Putnam, Putnam County Sheriff ("the County") met on September 25, 2023, October 24, 2023 and January 18, 2024 to discuss amended contract language and terms and conditions of employment; and

WHEREAS, the PBA and the County have come to an Agreement concerning the terms and conditions of the employment of its members for the years January 1, 2023, through December 31, 2027; and

WHEREAS, a Memorandum of Agreement ("MOA") was executed by Putnam County Executive Kevin M. Byrne, Putnam County Sheriff Kevin McConville and representatives of the PBA, in which all of the terms and conditions of employment of its members were outlined; and

WHEREAS, the membership of the PBA met on February 27, 2024 to vote to ratify the MOA; and

WHEREAS, the Personnel Committee also met and discussed the terms of the MOA on February ____, 2024; and

WHEREAS, the Legislature is in agreement with the Administration and the negotiating teams that the MOA is in the best interests of both the County and the membership of the PBA; now therefore be it

RESOLVED, the Putnam County Legislature hereby approves and ratifies the Memorandum of Agreement, dated February 16, 2024 which was entered into with the PBA for the period of January 1, 2023 through and including December 31, 2027.

MEMORANDUM OF AGREEMENT

By and Between the

County of Putnam, Putnam County Sheriff

and the

***Putnam County Sheriff's Department
Police Benevolent Association, Inc.***

The January 1, 2017 through December 31, 2022 Collective Bargaining Agreement by and between the parties is hereby modified as follows. All other provisions of the Agreement shall remain unchanged except the modification of dates and other housekeeping modifications where applicable. This Memorandum of Agreement shall be subject to approval/ratification by the Putnam County Legislature and the membership of the PBA. Members of the respective negotiating teams affirm that they shall support the approval/ratification of this Memorandum of Agreement by their respective bodies.

1. **Term of Agreement.** January 1, 2023 – December 31, 2027.

2. **Article 10, Base Wage and Longevity.**

Effective January 1, 2023, a 3.50% increase to the salary schedule.

Effective January 1, 2024, a 2.75% increase to the salary schedule.

Effective January 1, 2025, a 2.75% increase to the salary schedule.

Effective January 1, 2026, a 3.00% increase to the salary schedule.

Effective January 1, 2027, a 3.00% increase to the salary schedule.

3. **Article 9.F., Compensatory Time Off in Lieu of Payment of Overtime.**

Modify to provide as follows:

The employee may elect to take time off duty in lieu of payment for overtime worked. Compensatory time off shall be at the rate of one and one-half hours off for each hour of overtime worked. The election to take compensatory time off will be made in writing on forms prescribed by the Sheriff. In the absence of any such election, the overtime work will be paid for at the regular overtime rate.

Requests for compensatory time off shall be granted in the order that they are received. The granting of compensatory time off shall be at the discretion of the Sheriff. In the event that more than one request is received at the same time, seniority shall govern. The Sheriff shall promulgate rules for the recording, accumulation and use of compensatory time.

Effective January 1, 2024, employees are limited to a maximum of 340 hours of compensatory time in their compensatory time bank. All compensatory time over 340 hours accrued as of December 31, 2023, shall be paid at the 2023 rate no later than December 31, 2024.

4. **Article 11, Section C, Holidays.**

Modify paragraph C to provide as follows:

Employees who rotate shifts and/or days off and/or are regularly scheduled to work on Holidays, shall be entitled to twelve (12) paid Holidays which may be other than those enumerated above as designated by Departmental scheduling and shall be entitled to a lump sum payment of one thousand five hundred dollars (\$1,500.00) (Effective January 1, 2024, three thousand five hundred dollars (\$3,500.00)) in the first (1st) pay period of December of each year.

5. **Article 5, Rights of the Employer.**

Add new paragraph A.6 to provide as follows:

6. At the discretion of the Sheriff, an SPO may be assigned to security detail at the Department of Social Services.

Add a new paragraph 7 to provide as follows:

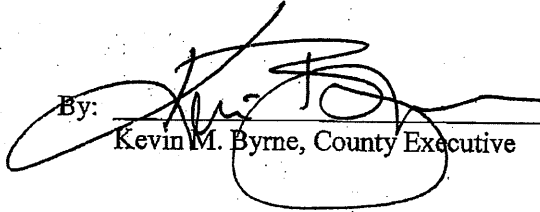
7. Any Sergeant who was assigned a take-home vehicle before January 1, 2023, shall retain the right to a take-home vehicle so long as the employee remains in the Sergeant position. Any employee promoted to the rank of Sergeant on or after January 1, 2023, may receive a take-home vehicle at the discretion of the Sheriff.

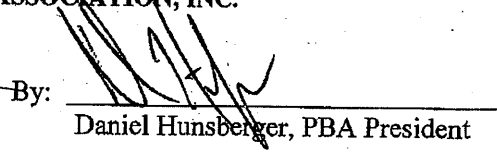
6. The PBA agrees to withdraw, with prejudice, PERB Improper Practice Charge U-38745. Upon request of the PBA, the Sheriff or designee agree to meet and discuss the current Body Worn Camera Policy no later than ninety (90) days following the ratification of this Agreement and will implement such changes upon mutual agreement.

2/14/2024

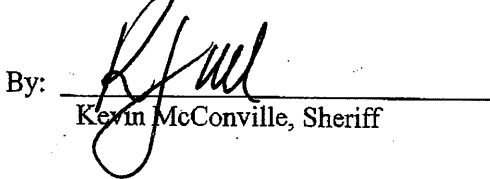
COUNTY OF PUTNAM

**PUTNAM COUNTY SHERIFF'S
DEPARTMENT POLICE BENEVOLENT
ASSOCIATION, INC.**

By: 
Kevin M. Byrne, County Executive

By: 
Daniel Hunsberger, PBA President

PUTNAM COUNTY SHERIFF

By: 
Kevin McConville, Sheriff

By: _____

By: _____

Dated: February 16, 2024

Dated: February , 2024

Paul Eldridge

From: William M. Wallens <WWallens@rwgmlaw.com>
Sent: Wednesday, February 28, 2024 3:33 PM
To: Kevin Byrne; Kevin McConville; Paul Eldridge; James Burpoe; Thomas Lindert; James Schepperly
Cc: Compton Spain; John Cherico
Subject: PBA RATIFIES

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way. REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Good Afternoon:

This is to advise that I just heard from John McGowan that the PBA ratified the MOA.
This can now be presented to the legislature.

Thank you all for your hard work on this and Congratulations.

William M. Wallens, Esq.
Roemer Wallens Gold and Mineaux LLP
13 Columbia Circle
Albany, New York 12203
Direct Dial: 518.464.8292
Facsimile: 518.464.1010
Email: wwallens@rwgmlaw.com



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James Burpoe

From: Kevin McConville
Sent: Friday, March 1, 2024 11:34 AM
To: James Burpoe
Subject: Follow up

This contract is fair for both the PCSO personnel and the County. It embodies the work performed by both sides in representing their personnel and the creation of a contract that will honor that work. This is a five-year contract that was built on a foundation of careful preparation and vision. Our deputies and investigators, along with our sergeants perform admirably and with integrity and we are happy to recommend this Contract for the Legislative confirmation. This contractual agreement needs to be fast-tracked to receiving the approvals necessary so that we can provide our personnel the funds contained in the contractual language to provide for themselves and their families.

Kevin J. McConville
Sheriff

Putnam County Sheriff's Office
3 County Center
Carmel, New York 10512



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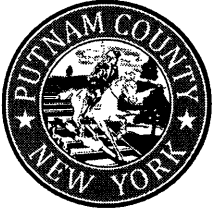
Lisa Ranghelli

From: Michael Lewis
Sent: Friday, March 1, 2024 1:28 PM
To: James Burpoe
Cc: Lisa Ranghelli
Subject: Letter of Necessity - PBA Contract Settlement

Importance: High

DCE - If I may add to Sheriff McConville's commentary, the sooner the legislature confirms, the sooner Finance (payroll) can start the retroactive calculations and pay these members out. In addition, we'd like to accrue all compensatory time over the maximum of 340 hours back to 2023 using 2023 rates which equates to approximately \$80k that needs to be paid out by 12/31/2024. It would be more prudent to accrue back to 2023 rather than using 2024 operational funds which would then need to be taken out of Contingency.

Any questions, feel free.



Michael J. Lewis

Commissioner of Finance • Putnam County Department of Finance
PHONE | 845.808.1075 Ext 49325 • WEBSITE | PUTNAMCOUNTYNY.COM

PUTNAM COUNTY GOVERNMENT NEW YORK

"Empowering Putnam County through dedicated service."

MICHAEL J. LEWIS
Commissioner of Finance



SHEILA BARRETT
First Deputy Commissioner of Finance

DEPARTMENT OF FINANCE

MEMORANDUM

TO: Diane Schonfeld, Legislative Clerk

FROM: Michael J. Lewis, Commissioner of Finance – *MJL*

RE: **Budgetary Transfer – 24T046**

DATE: March 1, 2024

At the request of the Commissioner of Finance, the following budgetary transfer is required.

Increase estimated appropriations:

10311000 51000	Personnel Services	8,067
10311000 58002	Social Security	617
13311000 51000	Personnel Services	7,319
13311000 58002	Social Security	560
14311000 51000	Personnel Services	56,558
14311000 58002	Social Security	4,327
15311000 51000	Personnel Services	20,682
15311000 58002	Social Security	1,582
16311000 51000	Personnel Services	80,737
16311000 58002	Social Security	6,176
17311000 51000	Personnel Services	245,320
17311000 58002	Social Security	18,767
19311000 51000	Personnel Services	6,710
19311000 51000 <i>58002</i>	Social Security	514
20311000 51000	Personnel Services	7,355
20311000 58002	Social Security	563
32311000 51000	Personnel Services	96,729
32311000 51000 <i>58002</i>	Social Security	7,400

569,983

Decrease Estimated Appropriations:

10199000 54980	Contingency	<u>569,983</u>
		569,983

Fiscal Impact - 2024 - \$ 569,983

Fiscal Impact - 2025 - \$ 262,663

This Resolution is required to provide for the funding for the 2023 and 2024 salary and benefit costs pursuant to the ratified contract settlement between Putnam County and PBA.

Please forward it to the appropriate committee.

Position Number	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/ COLA 3.5%	2024 Revised w/ COLA 2.75%	51000	58002
311010108	103110000	PBA	DEP SHERIFF 1ST SGT	127,119	131,568	135,186	8,067	617
311013107	133110000	PBA	DEP SHERIFF SGT	115,330	119,367	122,649	7,319	560
311014101	143110000	PBA	SR CRIM INVESTIGATOR	126,059	130,471	134,059	8,000	612
311014102	143110000	PBA	DEP SHERIFF CRIM INV	115,000	119,025	122,298	7,298	558
311014103	143110000	PBA	DEP SHERIFF	64,380	66,633	68,466	4,086	313
311014104	143110000	PBA	DEP SHERIFF	105,035	108,711	111,701	6,666	510
311014105	143110000	PBA	DEP SHERIFF	79,501	82,284	84,546	5,045	386
311014106	143110000	PBA	DEP SHERIFF CRIM INV	116,560	120,640	123,957	7,397	566
311014107	143110000	PBA	DEP SHERIFF	103,535	107,159	110,106	6,571	503
311014109	143110000	PBA	DEP SHERIFF	65,701	68,001	69,871	4,170	319
311014110	143110000	PBA	DEP SHERIFF CRIM INV	115,425	119,465	122,750	7,325	560
311015102	153110000	PBA	DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
311015103	153110000	PBA	DEP SHERIFF	106,265	109,984	113,009	6,744	516
311015105	153110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	508
311016101	163110000	PBA	DEP SHERIFF SGT	117,660	121,778	125,127	7,467	571
311016103	163110000	PBA	DEP SHERIFF	107,460	111,221	114,280	6,820	522
311016105	163110000	PBA	DEP SHERIFF	105,860	109,565	112,578	6,718	514
311016107	163110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311016108	163110000	PBA	DEP SHERIFF	107,695	111,464	114,530	6,835	523
311016112	163110000	PBA	DEP SHERIFF	104,547	108,206	111,182	6,635	508
311016113	163110000	PBA	DEP SHERIFF	97,190	100,592	103,358	6,168	472
311016114	163110000	PBA	DEP SHERIFF	91,539	94,743	97,348	5,809	444
311016115	163110000	PBA	DEP SHERIFF	107,295	111,050	114,104	6,809	521
311016116	163110000	PBA	DEP SHERIFF	103,878	107,514	110,470	6,592	504
311016117	163110000	PBA	DEP SHERIFF	106,360	110,083	113,110	6,750	516
311016118	163110000	PBA	DEP SHERIFF SGT	117,425	121,535	124,877	7,452	570
311017101	173110000	PBA	DEP SHERIFF SGT	115,165	119,196	122,474	7,309	559
311017102	173110000	PBA	DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
311017104	173110000	PBA	DEP SHERIFF SGT	-	-	-	-	-
311017105	173110000	PBA	DEP SHERIFF	105,035	108,711	111,701	6,666	510
311017106	173110000	PBA	DEP SHERIFF SGT	115,900	119,957	123,255	7,355	563
311017107	173110000	PBA	DEP SHERIFF	105,701	109,401	112,409	6,708	513

Position Number	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/ COLA 3.5%	2024 Revised w/ COLA 2.75%	51000	58002
311017110	173110000	PBA	DEP SHERIFF	105,888	109,594	112,608	6,720	514
311017111	173110000	PBA	DEP SHERIFF	105,130	108,810	111,802	6,672	510
311017112	173110000	PBA	DEP SHERIFF	104,965	108,639	111,626	6,661	510
311017115	173110000	PBA	DEP SHERIFF	64,380	66,633	68,466	4,086	313
311017116	173110000	PBA	DEP SHERIFF	72,382	74,915	76,976	4,594	351
311017117	173110000	PBA	DEP SHERIFF	106,360	110,083	113,110	6,750	516
311017118	173110000	PBA	DEP SHERIFF	103,907	107,544	110,501	6,594	504
311017120	173110000	PBA	DEP SHERIFF	72,749	75,295	77,366	4,617	353
311017122	173110000	PBA	DEP SHERIFF	80,750	83,576	85,875	5,125	392
311017123	173110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	508
311017125	173110000	PBA	DEP SHERIFF	90,872	94,053	96,639	5,767	441
311017126	173110000	PBA	DEP SHERIFF	90,872	94,053	96,639	5,767	441
311017127	173110000	PBA	DEP SHERIFF	75,244	77,878	80,019	4,775	365
311017128	173110000	PBA	DEP SHERIFF SGT	115,660	119,708	123,000	7,340	562
311017129	173110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311017130	173110000	PBA	DEP SHERIFF SGT	115,356	119,393	122,677	7,321	560
311017133	173110000	PBA	DEP SHERIFF	73,409	75,978	78,068	4,659	356
311017135	173110000	PBA	DEP SHERIFF	107,035	110,781	113,828	6,793	520
311017137	173110000	PBA	DEP SHERIFF	58,892	60,953	62,629	3,737	286
311017138	173110000	PBA	DEP SHERIFF	103,535	107,159	110,106	6,571	503
311017139	173110000	PBA	DEP SHERIFF	104,360	108,013	110,983	6,623	507
311017140	173110000	PBA	DEP SHERIFF	104,800	108,468	111,451	6,651	509
311017141	173110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	508
311017142	173110000	PBA	DEP SHERIFF	73,336	75,903	77,990	4,654	356
311017143	173110000	PBA	DEP SHERIFF	77,740	80,461	82,674	4,934	377
311017144	173110000	PBA	DEP SHERIFF	58,769	60,826	62,499	3,730	285
311017146	173110000	PBA	DEP SHERIFF	104,123	107,767	110,731	6,608	506
311017147	173110000	PBA	DEP SHERIFF	104,177	107,823	110,788	6,611	506
311017148	173110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311017150	173110000	PBA	DEP SHERIFF	105,530	109,224	112,227	6,697	512
311017151	173110000	PBA	DEP SHERIFF (SP)	103,865	107,500	110,457	6,592	504
311017152	173110000	PBA	DEP SHERIFF (SP)	84,754	87,720	90,133	5,379	411

#46

Committee Mtg _____ Resolution # _____
Introduced By _____ Regular Mtg _____
Seconded By _____ Special Mtg _____

APPROVAL/ BUDGETARY TRANSFER (24T046)/ COMMISSIONER OF FINANCE/ PBA CONTRACT SETTLEMENT

WHEREAS, the Commissioner of Finance has requested a budgetary transfer (24T046) to provide funding for the 2023 and 2024 salary and benefit costs pursuant to the Ratified Contract Settlement between Putnam County and Putnam County Sheriff's Department Police Benevolent Association, Inc. ("PBA"); and

WHEREAS, the Putnam County Legislature has reviewed and approved said budgetary transfer; now therefore be it

RESOLVED, that the following budgetary transfer be made:

Increase Estimated Appropriations:

10311000 51000	Personnel Services	8,067
10311000 58002	Social Security	617
13311000 51000	Personnel Services	7,319
13311000 58002	Social Security	560
14311000 51000	Personnel Services	56,558
14311000 58002	Social Services	4,327
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16311000 51000	Personnel Services	80,737
16311000 58002	Social Services	6,176
17311000 51000	Personnel Services	245,320
17311000 58002	Social Services	18,767
19311000 51000	Personnel Services	6,710
19311000 58002	Social Services	514
20311000 51000	Personnel Services	7,355
20311000 58002	Social Services	563
32311000 51000	Personnel Services	96,729
32311000 58002	Social Services	<u>7,400</u>
		569,983

Decrease Estimated Appropriations:

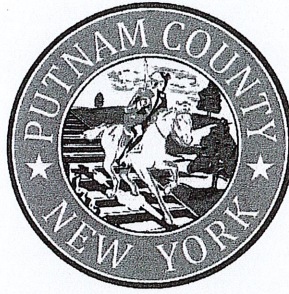
10199000 54980	Contingency	569,983
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2024 Fiscal Impact - \$569,983

2025 Fiscal Impact - \$262,663

Legislator Addonizio _____
Legislator Castellano _____
Legislator Crowley _____
Legislator Ellner _____
Legislator Gouldman _____
Legislator Montgomery _____
Legislator Nacerino _____
Legislator Sayegh _____
Chairman Jonke _____

MICHAEL J. LEWIS
Commissioner of Finance



SHEILA BARRETT
First Deputy Commissioner of Finance

3/1/24
1:19 PM

DEPARTMENT OF FINANCE

MEMORANDUM

TO: Diane Schonfeld, Legislative Clerk

FROM: Michael J. Lewis, Commissioner of Finance – *MJL*

RE: **Budgetary Transfer – 24T046**

DATE: March 1, 2024

At the request of the Commissioner of Finance, the following budgetary transfer is required.

Increase estimated appropriations:

10311000 51000	Personnel Services	8,067
10311000 58002	Social Security	617
13311000 51000	Personnel Services	7,319
13311000 58002	Social Security	560
14311000 51000	Personnel Services	56,558
14311000 58002	Social Security	4,327
15311000 51000	Personnel Services	20,682
15311000 58002	Social Security	1,582
16311000 51000	Personnel Services	80,737
16311000 58002	Social Security	6,176
17311000 51000	Personnel Services	245,320
17311000 58002	Social Security	18,767
19311000 51000	Personnel Services	6,710
19311000 51000 <i>58002</i>	Social Security	514
20311000 51000	Personnel Services	7,355
20311000 58002	Social Security	563
32311000 51000	Personnel Services	96,729
32311000 51000 <i>58002</i>	Social Security	7,400

569,983

Decrease Estimated Appropriations:

10199000 54980	Contingency	<u>569,983</u>
		569,983

Fiscal Impact - 2024 - \$ 569,983

Fiscal Impact - 2025 - \$ 262,663

This Resolution is required to provide for the funding for the 2023 and 2024 salary and benefit costs pursuant to the ratified contract settlement between Putnam County and PBA.

Please forward it to the appropriate committee.

Position Number	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/ COLA 3.5%	2024 Revised w/ COLA 2.75%	51000	58002
311010108	103110000	PBA	DEP SHERIFF 1ST SGT	127,119	131,568	135,186	8,067	617
311013107	133110000	PBA	DEP SHERIFF SGT	115,330	119,367	122,649	7,319	560
311014101	143110000	PBA	SR CRIM INVESTIGATOR	126,059	130,471	134,059	8,000	612
311014102	143110000	PBA	DEP SHERIFF CRIM INV	115,000	119,025	122,298	7,298	558
311014103	143110000	PBA	DEP SHERIFF	64,380	66,633	68,466	4,086	313
311014104	143110000	PBA	DEP SHERIFF	105,035	108,711	111,701	6,666	510
311014105	143110000	PBA	DEP SHERIFF	79,501	82,284	84,546	5,045	386
311014106	143110000	PBA	DEP SHERIFF CRIM INV	116,560	120,640	123,957	7,397	566
311014107	143110000	PBA	DEP SHERIFF	103,535	107,159	110,106	6,571	503
311014109	143110000	PBA	DEP SHERIFF	65,701	68,001	69,871	4,170	319
311014110	143110000	PBA	DEP SHERIFF CRIM INV	115,425	119,465	122,750	7,325	560
311015102	153110000	PBA	DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
311015103	153110000	PBA	DEP SHERIFF	106,265	109,984	113,009	6,744	516
311015105	153110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	508
311016101	163110000	PBA	DEP SHERIFF SGT	117,660	121,778	125,127	7,467	571
311016103	163110000	PBA	DEP SHERIFF	107,460	111,221	114,280	6,820	522
311016105	163110000	PBA	DEP SHERIFF	105,860	109,565	112,578	6,718	514
311016107	163110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311016108	163110000	PBA	DEP SHERIFF	107,695	111,464	114,530	6,835	523
311016112	163110000	PBA	DEP SHERIFF	104,547	108,206	111,182	6,635	508
311016113	163110000	PBA	DEP SHERIFF	97,190	100,592	103,358	6,168	472
311016114	163110000	PBA	DEP SHERIFF	91,539	94,743	97,348	5,809	444
311016115	163110000	PBA	DEP SHERIFF	107,295	111,050	114,104	6,809	521
311016116	163110000	PBA	DEP SHERIFF	103,878	107,514	110,470	6,592	504
311016117	163110000	PBA	DEP SHERIFF	106,360	110,083	113,110	6,750	516
311016118	163110000	PBA	DEP SHERIFF SGT	117,425	121,535	124,877	7,452	570
311017101	173110000	PBA	DEP SHERIFF SGT	115,165	119,196	122,474	7,309	559
311017102	173110000	PBA	DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
311017104	173110000	PBA	DEP SHERIFF SGT	-	-	-	-	-
311017105	173110000	PBA	DEP SHERIFF	105,035	108,711	111,701	6,666	510
311017106	173110000	PBA	DEP SHERIFF SGT	115,900	119,957	123,255	7,355	563
311017107	173110000	PBA	DEP SHERIFF	105,701	109,401	112,409	6,708	513

Position Number	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/ COLA 3.5%	2024 Revised w/ COLA 2.75%	51000	58002
311017110	173110000	PBA	DEP SHERIFF	105,888	109,594	112,608	6,720	514
311017111	173110000	PBA	DEP SHERIFF	105,130	108,810	111,802	6,672	510
311017112	173110000	PBA	DEP SHERIFF	104,965	108,639	111,626	6,661	510
311017115	173110000	PBA	DEP SHERIFF	64,380	66,633	68,466	4,086	313
311017116	173110000	PBA	DEP SHERIFF	72,382	74,915	76,976	4,594	351
311017117	173110000	PBA	DEP SHERIFF	106,360	110,083	113,110	6,750	516
311017118	173110000	PBA	DEP SHERIFF	103,907	107,544	110,501	6,594	504
311017120	173110000	PBA	DEP SHERIFF	72,749	75,295	77,366	4,617	353
311017122	173110000	PBA	DEP SHERIFF	80,750	83,576	85,875	5,125	392
311017123	173110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	508
311017125	173110000	PBA	DEP SHERIFF	90,872	94,053	96,639	5,767	441
311017126	173110000	PBA	DEP SHERIFF	90,872	94,053	96,639	5,767	441
311017127	173110000	PBA	DEP SHERIFF	75,244	77,878	80,019	4,775	365
311017128	173110000	PBA	DEP SHERIFF SGT	115,660	119,708	123,000	7,340	562
311017129	173110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311017130	173110000	PBA	DEP SHERIFF SGT	115,356	119,393	122,677	7,321	560
311017133	173110000	PBA	DEP SHERIFF	73,409	75,978	78,068	4,659	356
311017135	173110000	PBA	DEP SHERIFF	107,035	110,781	113,828	6,793	520
311017137	173110000	PBA	DEP SHERIFF	58,892	60,953	62,629	3,737	286
311017138	173110000	PBA	DEP SHERIFF	103,535	107,159	110,106	6,571	503
311017139	173110000	PBA	DEP SHERIFF	104,360	108,013	110,983	6,623	507
311017140	173110000	PBA	DEP SHERIFF	104,800	108,468	111,451	6,651	509
311017141	173110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	508
311017142	173110000	PBA	DEP SHERIFF	73,336	75,903	77,990	4,654	356
311017143	173110000	PBA	DEP SHERIFF	77,740	80,461	82,674	4,934	377
311017144	173110000	PBA	DEP SHERIFF	58,769	60,826	62,499	3,730	285
311017146	173110000	PBA	DEP SHERIFF	104,123	107,767	110,731	6,608	506
311017147	173110000	PBA	DEP SHERIFF	104,177	107,823	110,788	6,611	506
311017148	173110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311017150	173110000	PBA	DEP SHERIFF	105,530	109,224	112,227	6,697	512
311017151	173110000	PBA	DEP SHERIFF (SP)	103,865	107,500	110,457	6,592	504
311017152	173110000	PBA	DEP SHERIFF (SP)	84,754	87,720	90,133	5,379	411

Position Number	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/ COLA 3.5%	2024 Revised w/ COLA 2.75%	51000	58002
311017153	173110000	PBA	DEP SHERIFF	99,388	102,867	105,695	6,307	.483
311017154	173110000	PBA	DEP SHERIFF	105,446	109,137	112,138	6,692	512
311017155	173110000	PBA	DEP SHERIFF SGT	115,260	119,294	122,575	7,315	560
311017156	173110000	PBA	DEP SHERIFF LIEUT	-	-	-	-	-
311039101	393110000	PBA	DEP SHERIFF	105,721	109,421	112,430	6,709	513
311020101	203110000	PBA	DEP SHERIFF CRIM INV	-	-	-	-	-
311020101	203110000	PBA	DEP SHERIFF CRIM INV	115,900	119,957	123,255	7,355	563
311032101	323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	560
311032102	323110000	PBA	SR CRIM INVESTIGATOR	126,389	130,813	134,410	8,021	614
311032103	323110000	PBA	DEP SHERIFF CRIM INV	115,615	119,662	122,952	7,337	561
311032106	323110000	PBA	SR CRIM INVESTIGATOR	125,169	129,550	133,113	7,944	608
311032108	323110000	PBA	DEP SHERIFF CRIM INV	115,330	119,367	122,649	7,319	560
311032109	323110000	PBA	DEP SHERIFF CRIM INV	115,900	119,957	123,255	7,355	563
311032110	323110000	PBA	DEP SHERIFF CRIM INV	113,500	117,473	120,703	7,203	551
311032111	323110000	PBA	DEP SHERIFF CRIM INV	114,600	118,611	121,873	7,273	556
311032112	323110000	PBA	DEP SHERIFF	117,260	121,364	124,702	7,442	569
311032113	323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	560
311032114	323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	560
311032115	323110000	PBA	DEP SHERIFF CRIM INV	116,706	120,791	124,112	7,406	567
311032117	323110000	PBA	DEP SHERIFF CRIM INV	117,945	122,073	125,430	7,485	573
				8,343,159	8,635,170	8,872,637		
			FISCAL IMPACT W/O FICA		292,011	237,467	529,478	40,505
			FICA %		22,339	18,166		
					314,349	255,633		
						569,983		569,983

PAUL ELDRIDGE
Personnel Officer



cc: all
March
Full mtg

ADRIENE IASONI
Deputy Personnel
Officer

February 29, 2024

Ms. Diane Schonfeld, Clerk
Putnam County Legislature
40 Gleneida Ave
Carmel NY 10512

LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

2024 MAR -1 PM 1:19

Re: Letter of Necessity for Putnam County Legislature Action

Dear Ms. Schonfeld,

Please accept this letter of necessity relative to our request for approval and funding of the Memorandum of Agreement between The County of Putnam, the Putnam County Sheriff, and the Putnam County Sheriff's Department Police Benevolent Association, Inc. (PBA).

Attached please find the fully signed and executed Memorandum of Agreement by all parties covering the years January 1, 2023 through December 31, 2027.

We were advised late yesterday, February 28, 2024, by County Labor Council William Wallens, that PBA Council, John McGowan advised him that the PBA had ratified the Memorandum of Agreement (copy attached for your ready reference).

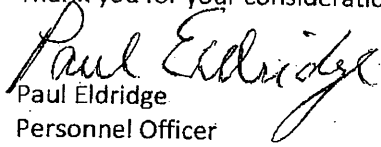
As per Sheriff McConville, "this contract is fair for both the PCSO personnel and the County. It embodies the work performed by both sides in representing their personnel and the creation of a contract that will honor that work. This is a five-year contract that was built on a foundation of careful preparation and vision. Our deputies and investigators, along with our sergeants perform admirably and with integrity and we are happy to recommend this Contract for the Legislative confirmation. This contractual agreement needs to be fast-tracked to receiving the approvals necessary so that we can provide our personnel the funds contained in the contractual language to provide for themselves and their families."

And, as per Commissioner of Finance Lewis, "the sooner the legislature confirms, the sooner Finance (payroll) can start the retroactive calculations and pay these members out. In addition, we'd like to accrue all compensatory time over the maximum of 340 hours back to 2023 using 2023 rates which equates to approximately \$80k that needs to be paid out by 12/31/2024. It would be more prudent to accrue back to 2023 rather than using 2024 operational funds which would then need to be taken out of Contingency."

Attached herewith please also find the budgetary amendment prepared by Commissioner of Finance Lewis reflective of the additional funding that is necessary.

PUTNAM COUNTY PERSONNEL DEPARTMENT
110 Old Route Six, Building Three
Carmel, NY 10512
Tel: 845-808-1650 Fax: 845-808-1921
www.putnamcountyny.com/personneldept

Thank you for your consideration of this request.


Paul Eldridge
Personnel Officer

Cc: Hon. Kevin M. Byrne, County Executive
Hon. Kevin McConville, County Sheriff
James Burpoe, Deputy County Executive
Michael Lewis, Commissioner of Finance

Attachment 1: Memorandum of Agreement

Attachment 2: Wallens Memorandum, dated February 28, 2024

Attachment 2: Budgetary Amendment