

PERSONNEL COMMITTEE
Held via Audio Webinar Pursuant to Temporary Emergency Orders

Members: Chairman Nacerino and Legislators Jonke & Montgomery

Tuesday **December 15, 2020**

(Immediately Followed Physical Services)

The meeting was called to order via audio webinar at 6:50pm by Chairwoman Nacerino who led in the Pledge of Allegiance. Upon roll call Committee Members Jonke, Montgomery and Chairwoman Nacerino were present.

Item #3 – Discussion/ Personnel Related to COVID-19/ Sheriff’s Department

Chairwoman Nacerino explained that she had elected to cancel the December Personnel Committee Meeting, because there were no agenda items to address. She stated prior to the deadline for submission of requests for the December Personnel meeting County Attorney Bumgarner contacted her and requested this item be placed on the December Personnel Meeting due to the seriousness of the issues involved. She stated County Attorney requested the matter be addressed at the December Personnel Committee Meeting, as the matter relates to Personnel and COVID-19 in the Sheriff’s Department. She explained she sent a memo to Sheriff Langley requesting his presence at this meeting. She stated he responded and he was unable to attend and that he was unclear as to why the Legislature needs to act as a “middleman” regarding this issue. She stated the Legislative Branch of Government is the appropriating and policy making law makers of Putnam County. She stated County Attorney Bumgarner is present this evening and will address the issues and concerns related to comments made by Sheriff Langley at the Protective Services Meeting on December 10th. She stated also present to weigh in on this item are Commissioner of Health Dr. Nesheiwat and Director of Personnel Eldridge and a Public Health Nurse from the County’s Health Department. She questioned if there were any representatives present on the audio webinar from the Sheriff’s Department. She confirmed there was no one present from the Sheriff’s Department.

County Attorney Bumgarner stated at the last Putnam County Department Head meeting, which took place prior to the December 10th Protective Services Committee Meeting, she went over all of the COVID-19 procedures, forms that need to be submitted for proper leave request, the CDC protocols, the supervision issues, separated CDC guidelines that apply to essential employees and then recommendations. She stated there has also been a Safety Committee Meeting that included representatives from every Union, including the PBA, which she believes Sergeant Bill Meyer was in attendance. She stated at that meeting Sergeant Meyer explained there were certain procedures the Sheriff’s Department had been employing to date. She stated she has been happy to speak to the Sheriff and any Department Head and discuss these issues. She stated to date, since the COVID-19 crisis has begun, she has not been contacted by any representative of the Sheriff’s Department inquiring what the proper procedure should be. She explained she and Director

Eldridge all along have had been discussing this and various issues with outside counsel, Elena Pablo, who is a member of Roemer Wallens Gold & Mineaux, LLP Counsellor at Law. She stated Attorney Pablo is knowledgeable of the Federal Families First Coronavirus Response Act provisions. She stated if the Sheriff's Department had contacted the County's Law Department, they would have been able to assist them as well. She stated since there is no representation from the Sheriff's Department present this evening, she stated she would be happy to schedule a meeting with them and entertain any questions they may have. She stated she has concerns with the information that the Sheriff shared about his COVID-19 procedures in the Sheriff's Department at the December 10th Protective Meeting. She continued by specifying some of the concerns she has. She stated it was reported by Sheriff Langley that his employees are tested immediately after an exposure. She stated research shows that is not effective. She stated the County Public Health Nurse Kathy Percacciolo said immediate testing after exposure is useless. She stated the reason for that is there is an incubation period. She stated therefore the procedure being followed in the Sheriff's Department tells nothing and protects nobody. She stated at the Safety Committee meeting Sergeant Meyer explained that there were many members of the Department who were being granted leave and coding it C19. She stated after an employee is exposed, they are immediately put on leave – C19, pending the determination of their exposure, or their test and so forth. She stated she did confirm this with the County Payroll Clerk. She stated she received a copy of a spreadsheet that lists Correction Officers and Deputy Sheriffs, since 2020 of March, who have taken, what they are calling "Isolation" shifts, under COVID-19 (C19). She stated that is expensive. She stated she is not clear on why there are so many people going on leave, when it is not for a mandated or ordered quarantine. She stated it is important to note that Correction Officers and Deputy Sheriffs are constituted as essential employees. She stated there are different guidelines under the Centers for Disease Control and Prevention (CDC) policies regarding essential employees. She stated essential employees are not required to stay home from work when they have been exposed. She stated they can be brought into work so long as certain requirements are followed: take temperature twice daily, wear a mask at all times, and they have to remain asymptomatic. She stated an essential employee who tests positive can be required to work, so long as they remain asymptomatic. She stated that is why she does not understand why all of the Correction Officers and Deputy Sheriffs have been granted leave that does not come out of their sick time and it is resulting in having to back fill the shifts. She stated that is the question she wanted to address this evening. She stated that process is not being done in any other department of the County. She provided information on a recent incident with a County employee in the County's 911 Center. She stated because the employees in the 911 Center are essential employees they were required to come back to work, so long as they remained asymptomatic. She stated it is a modified quarantine: the employee goes to work and home that is it. She explained further that the employee is required to follow these guidelines that are applicable to essential employees. She stated if the employee refuses then the County will take whatever remedies they have available. She stated the County is requiring the employees of Putnam County to abide by the CDC Guidelines and Procedures as well as the Families First Coronavirus Response Act. She continued to explain and provide examples of other scenarios that fall under the Families First Coronavirus Response

Act, which results in the employee receiving 2/3rds of their pay. She stated she has not received any paperwork related to the Sheriff's Department's Clerical Staff. She stated if an employee is out and the Sheriff submits that employee's payroll under the C-19 code, that employee will be given full pay, when under the law, while other County employees are receiving 2/3rds pay. She stated she is not sure that any of this has occurred, but that is her point, there has been no communication to her Office from the Sheriff's Department. She stated these questions need to be addressed with the Sheriff to make sure that the time banks are submitted appropriately and accurately under the law. She stated this needs to be done while ensuring the safety of the County's employees is protected as well as the safety of the Public. She stated with the understanding when absolutely necessary and needed, based on the nature of the work done in the Sheriff's Department, an employee may not be able to stay home. She stated that is why she requested this matter be addressed this evening.

Chairwoman Nacerino stated she is disappointed that the Sheriff did not deem this important enough to send a representative to be on the audio webinar this evening. She stated this matter impacts not only the health and welfare of County employees it also has a potential fiscal impact as well. She requested that County Attorney provide a copy of the Payroll List she referenced which has a record of those who have been out of work in the Sheriff's Department and coded C-19.

County Attorney Bumgarner confirmed she will supply the requested information.

Chairwoman Nacerino stated as a County we all need to march by the same rules and act accordingly based on the guidelines presented to us. She stated if there is a correction that needs to be made, it should be done swiftly.

Commissioner of Health Dr. Nesheiwat stated he would like to thank all the Sheriff Deputies and Police Officers of this County for doing a great job protecting us. He stated at the Health Department they are there to assist the County's Legislature, Sheriff's Department and any agency of the County in any way possible. He stated he will turn this over to Supervising Public Health Nurse Kathy Percacciolo, the County's lead in disease investigations. He stated she will provide an objective findings and guidelines sent from the State of New York and the Governor's Office.

Supervising Public Health Nurse Kathy Percacciolo stated they would like to help the Sheriff's Department understand when an employee, who is deemed by their employer as an essential employee, is exposed, then everything County Attorney Bumgarner stated is accurate. She stated if the employee becomes symptomatic, then they must go home. She spoke to the terms isolation and quarantine. She stated isolation relates to a positive COVID-19 individual, and they isolate for 10 days. She stated a close contact who has been in contact with a COVID-19 individual is put on quarantine for 14 days. She further elaborated on that. She stated the 14 day quarantine is in place because it can take up to 14 days for an individual to become infectious. She stated most people become infectious between days 5 and 8. She stated that is why immediate testing after an exposure, as the Sheriff has been doing with his employees, is a waste of time and testing. She stated an employee who is exposed should not get

tested before day 5, from the date they were exposed. She stated Sheriff's Employees are essential so they should be coming to work, wearing their masks, social distancing, taking their temperature twice a day, and traveling only between work and home during their quarantine.

Chairwoman Nacerino requested Personnel Director Eldridge speak to how this procedure is related to Personnel and never mind what has been done, has been done in an erroneous manner. She stated it is her understanding they were all paid, and did not have to use their own time, because it was charged to the COVID-19 code. She questioned if that is the case what should be done next.

Personnel Director Eldridge stated the Sheriff's Department has their own system for tracking accruals and time used. He stated his office personnel do not see any of that information, it is sent directly to the County's Finance Department. He stated there has been heavy communication with just about every department related to incidents, confusion with the rules and procedures related to COVID-19. He stated there is an investigation conducted by members of the Health Department when it is appropriate. He stated the difficulty he finds with the Sheriff's Department is that there is not visibility of what is being recorded and done in terms of COVID-19. He stated he was not even aware of the C-19 code until it came up in discussion in the past week. He stated as reported by County Attorney Bumgarner there are clear and distinct rules related to essential workers. He stated he has not yet reviewed the reports that County Attorney Bumgarner referenced. He stated it is very possible that maybe people were granted time off they should not have been granted without the time being charge to their accruals.

Chairwoman Nacerino questioned if that is the case, then the Commissioner of Finance would need to be contacted to see what the next steps would be in the process to recoup the funds, is that correct.

Personnel Director Eldridge explained there are many unknowns at this time and he was unable to accurately answer that question. He stated these issues have been discussed at the Department Meetings. He stated as he said there have been many calls from Department Heads to his office asking for direction. He stated he has relied on the collaborative efforts of Payroll Manager Frick and Commissioner of Health Dr. Nesheiwat to address the questions.

Chairwoman Nacerino questioned if the Sheriff has reached out to Personnel Director Eldridge directly to ask about any of these issues.

Personnel Director Eldridge stated he has not.

Chairwoman Nacerino questioned if the Sheriff has called the Health Department or the Law Department to ask about these issues.

Supervising Public Health Nurse Kathy Percacciolo stated she has received confidential calls from concerned Deputies or concerned people who work there. She stated one

problem is that most of the Deputies are not Putnam County residents. She stated the Putnam County Health Department only receives positive lab results on Putnam County residents. She explained the process that is followed when they do receive a positive lab result on a Putnam County resident. She stated the system is overwhelmed right now, and every County is behind, so there is a lag. She stated they are trying to find ways to improve on that.

Commissioner of Health Dr. Nesheiwat stated he was contacted that one (1) Deputy Sheriff who resides in Dutchess County did test positive. He stated Dutchess County took care of the situation. He stated a letter releasing the individual from quarantine was received.

Chairwoman Nacerino requested again that County Attorney Bumgarner send the documents she received from Payroll to the Legislature. She stated she is taken aback that the Sheriff nor anyone representing the Sheriff's Department is present this evening. She stated this is a very important discussion. She stated we need to come together to come to some resolve and get a clear understanding on the procedures and what needs to be corrected, assuming corrections need to be made. She stated that discussion will have to be continued.

County Attorney Bumgarner stated unfortunately she is not sure anything can be done at this point. She stated she will look into the law surrounding this. She stated if the County attempted to recoup the money there could be issues with the Unions. She explained the employees were granted the leave by their employer and in good faith believed they were entitled to it. She spoke to more of the concern with how the employees are categorized by the Sheriff's Department. She stated they should have been granted the leave under the Families First Coronavirus Response Act. She stated that would allow the individual to take time off without taking their accrued sick time when they were awaiting the result of a COVID test or they have been exposed and had a note from a medical professional, indicating they should stay home from work. She stated again under the Families First Coronavirus Response Act, allows only 2/3 pay for that time. She stated there were employees in the Sheriff's Department that were granted a lot of time off at full pay. She stated also there is a limit of 80 hours permitted per employee. She stated there are employees from the Sheriff's Department who received well in excess of 80 hours. She stated the employees were not entitled to anything over the 80 hours. She stated the Sheriff's Department needs to also understand that as of December 31, 2020 the Families First Coronavirus Response Act expires. She stated Congress may extend it, but as of now, December 15, it has not been extended. She stated this will require communication between the Sheriff's Department and the Law Department or the Personnel Department. The Sheriff's Department will need to know the status of the Families First Coronavirus Response Act and what type of Leave the individuals are entitled to.

Chairwoman Nacerino stated whether or not the money can be recouped which was erroneously paid out, is up in the air. She stated there is some culpability here and someone is responsible for this error which has a fiscal impact on taxpayer dollars. She stated there will need to be further discussion in great depth. She expressed her

appreciation to County Attorney Bumgarner, Personnel Director Eldridge, Commissioner Dr. Nesheiwat and Supervising Public Health Nurse Kathy Percacciolo for the information they have brought forward this evening.

Legislator Jonke stated the Sheriff said that he submitted a Policy to Risk Management. He stated in the County Attorney's memorandum it was stated there was not a Policy submitted by the Sheriff's Department. He questioned if there was a deadline for a Policy to be submitted by the Sheriff's Department to Risk Management.

County Attorney Bumgarner stated not that she is aware of. She stated the Sheriff did submit to Risk Management an Outline of the procedures they were going to employ in June 2020. She stated that was right when the County went back to bringing all of the employees back to the physical office. She stated the Outline had nothing to do with what the procedures would be when there are contacts and when there are positive cases within the Department.

Legislator Jonke requested confirmation all the Department Heads and all of the County's Agencies were made aware of the rules.

County Attorney Bumgarner stated correct. She stated no one submitted a policy to her department on how they would handle this, because the Law Department determines the County's Policy and how this matter will be handled. She stated the County's policy is dictated by what the Law says.

Legislator Jonke stated at the December Protective Services Meeting, which is being referenced, the Sheriff reported that he had seven (7) Officers: three (3) in the Jail, three (3) Deputies and one (1) Investigator that were exposed. He stated we must be talking to a lot more than seven (7) members of the Sheriff's Department.

County Attorney Bumgarner clarified the spreadsheet she has referenced does not provide a reason for why the individual was out, other than the "reason" which states COVID -19, and yes, it is well in excess of seven (7) individuals.

Chairwoman Nacerino stated for clarification all the procedures and guidelines were conveyed at Department Head meetings, to which every Department Head was present.

County Attorney Bumgarner stated absolutely.

Legislator Montgomery questioned why this matter of policy and procedure is being addressed in this Committee and not the Rules Committee. She stated she also hopes we help the Sheriff's Department understand the policy and procedures, because at this meeting it sounds like we are just out to get the Deputies and the Sheriff's Department. She stated it is her opinion that the Sheriff's Deputies, more so than any other County employees, during this time of COVID-19, are facing a very stressful situation in their potential exposure to COVID-19. She stated she understands they are essential, but would it not be in the best interest to the other employees that a Deputy quarantine if they have been exposed. She stated if we do nothing else, she believes efforts should

be put forth to assure they understand how they need to proceed. She stated in addition to the financial documentation from County Attorney Bumgarner she would like to receive a copy of the documentation of how every Department was informed of these policies and procedures. She stated she is aware there was a lengthy discussion at the last Department Head meeting, which was this past Thursday. She stated per County Attorney Bumgarner, prior to the Thursday Department Head meeting, the Department Heads were aware of the policies and procedures that are being spoken about at this meeting. She questioned when the policies and procedures were issued to each Department and when can the Legislature receive a copy of that.

Chairwoman Nacerino stated she believe County Attorney Bumgarner has gone over all of that and has conveyed how everyone was informed. She stated that is the perception of Legislator Montgomery that they are out to get the Sheriff's Department or the Deputies. She stated all the County's essential workers have been working. She stated it would have behooved the Sheriff to be a part of this discussion this evening.

Legislator Montgomery stated for the record, she is requesting County Attorney Bumgarner provide her a copy of the documentation of how and when the Departments were made aware of the policies and procedures to be followed. She stated at the rate of the exposure numbers in this County, she believes an employee who is exposed to COVID-19 and stays home, they are actually doing people a favor.

Chairwoman Nacerino stated the Legislature does not make those rules.

Legislator Montgomery repeated she would like to see the rules in writing. She stated she wants to make sure the rules are being communicated properly. She requested that Personnel Chair Nacerino acknowledge that she is requesting the documentation on how each Department was notified and requesting that Chairwoman Nacerino provide an explanation as to why this topic is on the Personnel Agenda and not the Rules Committee.

Chairwoman Nacerino stated this was requested by the County Attorney and believes this is the proper committee to address this, it is personnel related. She stated she will not grant Legislator Montgomery's request to see what every department knows and what they don't know about this because we do not see any issues with the departments.

Legislator Montgomery clarified that she is not asking to hear from every County Department. She stated she is asking for a copy of the documentation from the Administration, or Law Department that was sent.

County Attorney Bumgarner requested to speak to this request. She stated that there is no documentation. She stated due to the varying State and Federal Laws related to this matter that are implicated. She stated every single exposure of a County Employee is delt with on a case by case basis. She continued to provide explanation. She stated she is the Attorney for the County of Putnam and not once was she asked by the Sheriff's Department for direction on how to proceed with the COVID-19 situation. She

stated nor was the County's Personnel Director. She stated every other Department Head contacts herself and/or Personnel Director Eldridge regarding their employees, COVID-19 and how to proceed with their specific scenario. She stated it is impossible to put a written document together that would be able to tell a Department Head exactly how to handle this, because each case has different facts and circumstances requiring a different result or answer. She stated it is important to point out that no one is saying the Deputies did anything wrong in this situation whatsoever. She stated she is saying the Administration did. She stated they granted leave, when the employee was not entitled to it.

Personnel Director Eldridge stated he did receive one (1) call, very early on, from the Civil Bureau Captain. He stated the call was related to a Corrections Officer who had gone to their doctor because they were having symptoms. He stated the Corrections Officer asked the doctor for a letter he could give to his employer. He stated what they submitted was a very generic note from the physician stating the individual was under their care for symptoms that could possibly be COVID-19 related. He stated the Corrections Officer had not tested positive for COVID. He explained at that time the Families First Coronavirus Response Act (FFCRA) had just been passed. He stated in that particular case, he explained he informed the Civil Bureau Captain that a Corrections Officer is an essential worker and there was not a positive test and there was not indication that there was anything that might meet the FFCRA but there is an exception/exemption for emergency responders from even being covered by the FFCRA. He stated the Civil Bureau Captain denied any benefit under FFCRA and indicated to the Corrections Officer that their sick time could be used. He stated that is the only conversation he has had with anyone in the Sheriff's Department related to FFCRA. He stated there was an individual who traveled to a foreign country. He stated there were questions whether they had to use their own sick time or received coverage from FFCRA, but again it was an essential worker. He continued to elaborate on this matter. He stated he stands corrected, he said he had not received any calls, when in fact he recalls he did receive these calls.

Chairwoman Nacerino stated she wanted to reiterate what County Attorney Bumgarner said. She stated this is not about the Deputies or those who have their time coded to the COVID-19, the culpability lies with the Administration. She stated this is an important conversation and this needs to be remedied.

Legislator Sullivan thanked Chairwoman Nacerino for following up on this topic from the Protective Services Meeting last week. He stated this was brought up at the Protective Services Meeting and the Sheriff made it sound like everything was under control and they were notifying the Health Department on every case and following the County procedures. He stated the Sheriff reported there were only seven (7) Deputies, as he understood it, that were positive in the entire Sheriff's Department. He stated it is clearly a concern when the Sheriff talks to the Legislators and tell us that basically everything is fine, while those who know the correct answers and hear what he is saying, and it alarms them. He stated it is very irresponsible of him to tell us things that are not exactly accurate. He stated this came up under the discussion of overtime, at the December Protective Services meeting. He stated it turns out there is a substantial

amount of time that employees in the Sheriff's Department were out for COVID. He stated for the record he would like to get a copy of that report that shows all of the time taken in the Sheriff's Department related to COVID, as soon as possible. He stated he would also like a copy of any reports sent by the Sheriff's Department to the Health Department, as the Sheriff stated he had notified the Health Department of all of these incidents that happened. He stated it is the Sheriff's job not the Deputies job, he is the leader of the entire Department. He is the one responsible for communicating, directing and having people follow policies and procedures, and clearly, in his opinion, he thinks the Sheriff has dropped the ball on this one. He stated it is taxpayers' money we are talking about, and possibly a waste of taxpayers' money because the proper policies and procedure were not followed. He stated the Sheriff may, as he has in the past, say this is political or we are picking on him, as Legislator Montgomery has also said. He stated that is not the case. He stated there are rules, policies and procedures to be followed by everyone in the County. He stated but the Sheriff has stated he does not have to follow the same policies and procedures. He stated he finds that very concerning and upsetting and it is really upsetting that the Sheriff is not on this meeting tonight to explain himself to us. He stated again his appreciation to Chairwoman Nacerino for addressing this very important topic this evening. He stated we need to understand what is happening and make sure they are following the State and County procedures, as does everyone else in the County.

Chairwoman Nacerino stated for clarification she has requested the payroll reports from County Attorney Bumgarner be sent to us and in addition will comply with Legislator Sullivan's request for any overtures or reports that were sent by the Sheriff to the Health Department. She stated she believes the Sheriff indicated that he has provided the information also to the Risk Management Department and she does not believe that was actually the case either. She stated again it speaks volumes that he is not here tonight on such an important issue, it is very concerning for all of us.

Legislator Jonke stated the motion to accept the Additional, needs to be corrected. He stated also he would like to know if per County Attorney Bumgarner's memo, has she set up a meeting with the Sheriff yet.

County Attorney Bumgarner stated not yet. She explained why she had not.

Legislator Jonke requested that County Attorney Bumgarner try to set up that meeting.

County Attorney Bumgarner stated she would be happy to.

Legislator Sullivan stated he would like to address a comment made by Legislator Montgomery. He stated he would be happy to continue this discussion at the Rules Committee Meeting. He stated he believes there will be a lot of information to address, so he would be happy to address it at the Rules Committee Meeting.

Legislator Montgomery stated she appreciates that Legislator Sullivan will address this matter at the Rules Committee Meeting. She stated to benefit and help every department across the board it would be good to know what exactly we are talking

about here, she still does not know what policies and procedures we are talking about, because it is not in writing. She stated if there are policies and procedures that a Department Head and Department are supposed to follow, it would be good if the leadership of the County would provide them to each department. She stated there is a letter from the Chairman of the Commission of Corrections in New York State that did a site visit of the Putnam County Jail on November 5, 2020. She stated the letter states they observed the implementation of the protocols issued by the Sheriff during the site visit. She read from the letter and stated the conclusion of the letter commended the Sheriff's Department for implementing the protocols. She continued to speak to the letter. She stated this is good news, the Commission of Corrections in New York State has seen what the Sheriff has done and are pleased with it and they gave their guidelines to the Sheriff. She stated she would like the same thing to be done for the County's Department. She stated she would like them to receive the policies and procedures that they are supposed to follow for this.

Chairwoman Nacerino stated the Commission of Corrections in New York State letter was about the inmates, not the Sheriff's staff. She stated that is a separate topic. She requested that County Attorney Bumgarner comment.

County Attorney Bumgarner stated she agrees totally with the Department of Corrections. She stated that our Putnam County Corrections Facility is doing a phenomenal job at keeping the inmates safe. She shared her conversation with Captain Greenough who reported approximately a week and half ago, that there were approximately 42 inmates and he reported to date there had not been one (1) positive case of COVID-19. She stated clearly, they are doing a great job. She stated that is not the issue, the issue being discussed is regardless of how good they are doing their job, if Correction Officers are taking time off because of exposures, they cannot be overpaid, they have to be paid according to the Law. She stated this is being discussed in the Personnel Committee because it involves Paid Leave, which is a personnel issue. She stated this is a Federal Law that is applicable in this situation and every time a new Federal Law is passed a copy of it is not sent to every department. She stated as County Attorney she is responsible to explain what the Law says and how it is applied. She stated she does not send a copy to every Department and expect them to figure it out. She stated this matter is not on Rules because this is not a County policy. She stated it is Federal and State Laws that govern how we are to deal with our employees in this situation.

Legislator Sayegh stated she would like to circle back to the reason we are here. She quoted one line from the County Attorney's memo of December 10, 2020, "it is unclear how the Sheriff's Department is handling mandatory quarantines and positive cases given the fact that the majority of their employees are considered essential employees under the law who are subject to different guidelines regarding continuing in the workplace." She stated the Law Department, the Personnel Department and Health Department are at their disposal. She stated there is nothing more important than protecting the Health and Safety of our first responders, especially our Deputies who are essential workers. She stated we are here because we want to make sure their health and safety is protected. She stated the fact that the Law, Personnel and Health

Departments have not heard from the Sheriff is concerning to her. She stated it is also concerning to her that the Sheriff nor a representative is present this evening to speak to the Legislature. She stated she considers the Legislature a very important part of our County Government. She stated nine (9) Legislators are elected by the people. She stated the Legislators represent the people of Putnam County. She stated it is concerning there is no one present to discuss this matter and be transparent.

Chairwoman Nacerino thanked County Attorney Bumgarner, Commissioner of Health Dr. Nesheiwat and Supervising Public Health Nurse Percacciolo for participating in this discussion and providing valuable information. She stated there has not been a resolve tonight, because this was casually dismissed in her opinion. She stated we will work it all out moving forward.

Chairwoman Nacerino clarified the motion to accept the additional information, her memo to Sheriff Langley dated December 15, 2020.

Chairwoman Nacerino made a motion to Waive the Rules and Accept the Additional material for Item #3; Seconded by Legislator Jonke. All in favor.

Item #4 - FYI/ 2020 Accident Report – Duly Noted

Item #5 - FYI/ 2020 Employee Incident Report – Duly Noted

Item #6 - Other Business- None

Item #7 – Adjournment

There being no further business at 8:00PM Chairman Nacerino made a motion to adjourn; Seconded by Legislator Jonke. All in favor.

Respectfully submitted by Deputy Clerk Diane Trabulsy.