THE PUTNAM COUNTY LEGISLATURE
40 Gleneida Avenue
Carmel, New York 10512
Phone (845) 808-1020 • Fax (845) 808-1933
putcoleg@putnamcountyny.gov

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*

Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

AGENDA
SPECIAL MEETING OF THE
RULES, ENACTMENTS & INTERGOVERNMENTAL RELATIONS COMMITTEE
TO BE HELD IN ROOM #318
PUTNAM COUNTY OFFICE BUILDING
CARMEL, NEW YORK 10512

Members: Chairwoman Sayegh and Legislators Birmingham & Gouldman

Monday **6:00PM** **November 16, 2026**

1. **Pledge of Allegiance**
2. **Roll Call**
3. **Executive Session – Interviews – Board of Ethics**
4. **Other Business**
5. **Adjournment**

#3

PUTNAM COUNTY LEGISLATURE

Resolution #229
Introduced by Legislator: Amy Sayegh on behalf of the Rules, Enactments & Intergovernmental Relations Committee at a Regular Meeting held on September 1, 2026.

APPROVAL - LOCAL LAW AMENDING CHAPTER 55, SECTION 55-12 OF THE PUTNAM COUNTY CODE ENTITLED "BOARD OF ETHICS ESTABLISHMENT; QUALIFICATIONS OF MEMBERS; APPOINTMENT OF MEMBERS; TERM OF OFFICE" AND CHAPTER 55, SECTION 55-14 ENTITLED "REMOVAL OF BOARD OF ETHICS MEMBERS"

WHEREAS, the Putnam County Legislature finds that balance of powers between branches of government is a core protection grounded in our Nation's foundational documents; and

WHEREAS, the Putnam County Legislature finds that accountability to an ethical code and ethical standards should hold both branches of government equally accountable; and

WHEREAS, if the candidates for the Ethics Board are unilaterally selected by one branch of government, even with confirmation required, there is an unconscious bias built into the selection process; and

WHEREAS, the Legislature finds that appointments to the Board of Ethics should be made through a fair, open, and transparent process that encourages qualified residents of Putnam County to seek appointment through public participation; and

WHEREAS, the Legislature further finds that the public's confidence in the integrity and independence of the Board of Ethics is enhanced by a transparent appointment process that affords all interested residents an equal opportunity to apply for appointment and permits the public to review applications submitted for consideration; and

BE IT ENACTED by the County Legislature of the County of Putnam, State of New York, as follows:

State of New York
ss:
County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on September 1, 2026.

Dated: September 3, 2026

Signed: _____

Diane Trabulsy
Clerk of the Legislature of Putnam County

Section 1.

Section 55-12 of Chapter 55 of the Putnam County Code, is hereby further amended to read as follows:

§ 55-12. Board of Ethics establishment; qualifications of members; appointment of members; term of office.

A. A Board of Ethics is hereby created consisting of five (5) members.

Two (2) members shall be nominated by the County Executive, one (1) member shall be nominated by the Chair of the Legislature, one (1) member shall be nominated by the full Legislature, and one (1) member shall be nominated by the Minority Leader of the Legislature. All nominations must be confirmed by a simple majority vote of the Legislature before appointment.

For purposes of this section, "Minority Leader" means the legislator who belongs to the political party that does not control the Legislature and has the greatest number of registered voters.

The Legislative Office shall publicly solicit applications from the public at large whenever a vacancy exists or a vacancy is anticipated on the Board of Ethics. The solicitation shall specify the qualifications for appointment established by this section, the deadline by which applications must be received, and the manner in which applications shall be submitted. All applications, resumes, letters of interest, and supporting materials timely received by the deadline established in the solicitation shall be filed with the Office of the Clerk of the Legislature. All such materials shall be included in the legislative backup materials for the meeting at which nominations are considered and shall be made available for public inspection to the fullest extent permitted by law, regardless of whether the applicant is ultimately nominated.

State of New York
ss:
County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on September 1, 2026.

Dated: September 3, 2026

Signed: _____

Diane Trabulsy
Clerk of the Legislature of Putnam County

Any Board of Ethics established prior to this enactment under a different appointment process is hereby dissolved, and a new Board shall be appointed in accordance with this section.

i. The nominations for appointment shall be for designated seats as follows:

1. Seat One shall be nominated by the County Executive.

2. Seat Two shall be nominated by the Chair of the Legislature.

3. Seat Three shall be nominated by the County Executive.

4. Seat Four shall be nominated by the full Legislature.

5. Seat Five shall be nominated by the Minority Leader.

If no Minority Leader exists because all members of the Legislature are enrolled in the same political party, Seat Five shall instead be nominated by the full Legislature.

ii. Should any seat become vacant, it shall be filled in the same manner as specifically designated.

B. The members of the Board of Ethics shall reside in the County of Putnam.

C. No member of the Board of Ethics may be an appointed officer or employee of the County.

D. No Board of Ethics member shall hold office in a political party or be employed or act as a lobbyist or hold elective office in the County.

E. Board members will serve for a two (2) year term, beginning from their date of appointment.

State of New York
ss:
County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on September 1, 2026.

Dated: September 3, 2026

Signed: _____

Diane Trabulsy
Clerk of the Legislature of Putnam County

F. A Board of Ethics member shall serve until his or her successor has been appointed.

G. The members of the Board of Ethics shall not receive compensation but shall be reimbursed for reasonable expenses incurred in the performance of their official duties.

H. Any hearing to be held, must be heard before and voted on by the entire Board of Ethics by majority vote. In the case of a conflict of interest in any matter, the ethics complaint giving rise to the conflict shall be referred to another County's Board of Ethics. At no time shall a single outside counsel be called upon to render an opinion in place of the Board of Ethics. A conflict of interest may be raised by any member of the board, any complainant, or any subject of a complaint. Any such conflict must be voted on and a written decision rendered as to whether the board believes it can be fair and impartial by an appearance of impropriety standard. If the board determines it cannot be fair and impartial in the handling of any ethics complaint, referral to another County's Board of Ethics shall be requested by the Board of Ethics, and such referral shall be coordinated by the Confidential Secretary of the Ethics Board.

Section 2.

Section 55-14 of Chapter 55 of the Putnam County Code is hereby amended to read as follows:

§ 55-14. Removal of Board of Ethics members.

A member of the Board of Ethics may be removed for cause by an affirmative vote of two-thirds of the entire membership of the County Legislature, after written notice of the grounds for removal and a reasonable opportunity to respond. Cause shall include failure to meet the qualifications set forth in § 55-12,

State of New York
ss:
County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on September 1, 2026.

Dated: September 3, 2026

Signed: _____

Diane Trabulsy
Clerk of the Legislature of Putnam County

chronic absenteeism, substantial neglect of duty, gross misconduct in office, inability to discharge the powers or duties of office, or violation of this chapter.

Section 3. This Local Law shall take effect immediately.

BY ROLL CALL VOTE: EIGHT AYES. ONE RECUSAL – LEGISLATOR ADDONIZIO. MOTION CARRIES.

State of New York
ss:
County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on September 1, 2026.

Dated: September 3, 2026

Signed: Diane Trabulsy

Diane Trabulsy
Clerk of the Legislature of Putnam County

6pm

Edward Gordon

From:	Rebecca Lee Doran <rebeccaleedoran@gmail.com>
Sent:	Wednesday, October 7, 2026 6:02 PM
To:	Putnam Co Legislature
Subject:	Letter of Interest — Putnam County Board of Ethics
Attachments:	Rebecca Lee Doran_Board of Ethics_Putnam County Resume_10.7.2026.pdf

You don't often get email from rebeccaleedoran@gmail.com. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

To whom it may concern,

Please accept this letter and the attached resume as my application for a seat on the Putnam County Board of Ethics.

I'm an HR Generalist, a recent Master's graduate, and a mother to a young child. I'm also the Founder and Community Manager of the Putnam County Moms Collective, whose mission is to nurture community and support amongst moms and their families while exploring all that this great county has to offer.

In my professional career, I handle sensitive employee relations matters, impartial investigations, leave compliance, and audit-ready recordkeeping with discretion and care. These responsibilities have reinforced for me the importance of transparency, consistent application of standards, while protecting certain confidentialities of process.

As a resident, parent, and community leader, I'm deeply invested in ethical progress that benefits our greater community. I'd be honored to bring my experience to the Board.

Thanks so much for your consideration.

--

Best,
Rebecca Lee Doran
(917) 805-0388
rebeccaleedoran@gmail.com

Rebecca Lee Doran

Human Resources • Employee Relations & Workplace Investigations
(917) 805-0388 • rebeccaleedoran@gmail.com • linked.com

Professional Experience

New Castle Building Products & New Castle Metal | Human Resources Generalist *May 2026 to present*
Manufacturing distribution company specializing in building materials.

- Serve as first point of contact for all employee relations matters including incident reporting and general HR inquiries across the organization
- Administer leave-of-absence and disability requests across multiple states, ensuring compliance with federal and state regulations
- Partner directly with HR Director on workers' compensation claims, audit preparation, compensation reviews, performance management, and HR compliance reporting
- Maintain meticulous, accurate, and audit-ready personnel records and HR documentation, policy acknowledgements, and required compliance records

The Arc Rockland | Human Resources and Talent Partner *October 2025 to May 2026*
Non-profit organization offering supports and services to individuals with developmental disabilities.

- Provided comprehensive HR generalist support to employees and supervisors, including conflict resolution, benefits inquiries, data management, and personnel advising
- Served on the implementation team for the organization's new HRIS, leading data migration, system configuration, and manager training in partnership with IT and Learning & Development teams
- Delivered compliance training on Discrimination, Harassment, and Retaliation and organizational policies during monthly New Hire Orientations
- Collaborated cross-function with L&D to support broader training initiatives and employee engagement programs

Education

Master of Science in Human Resources Management
Stony Brook University | 3.83

Bachelor of Science in Business Administration
Bay Path University | Graduated with cum laude honors - 3.63

Volunteering

Founder, Community Manager *September 2026 – present*
Putnam County Moms Collective

Student and Alumni Career Mentor
Stony Brook University, Alumni Services *May 2026 – present*

Program Chair
American Foundation for Suicide Prevention (Hudson Valley Westchester Chapter) *January 2021 – October 2023*

6:15pm

Edward Gordon

From: burt danovitz.com <burt@danovitz.com>
Sent: Friday, October 16, 2026 3:43 PM
To: Putnam Co Legislature
Subject: Board of Ethics
Attachments: B Danovitz resume.doc

[You don't often get email from burt@danovitz.com. Learn why this is important at https://aka.ms/LearnAboutSenderIdentification]

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Attached, please find my resume in application for a position on the Putnam County Board of Ethics.

As my resume reflects, I have been involved as both a CEO and Board member of multiple organizations serving on a number of committees including, audit, finance, governance and investments. As a CEO, I was instrumental in developing one of the first Ethics Committee for a not for profit organization. This committee was instrumental in providing clarity regarding policies and regulations as an effort to create consistency with the mission and vision of the organization. I established a culture where honest debate and discussion were fostered so that the organization could operate consistently with the values and rules of the County. Given my past experiences, I believe that I can bring an important and objective perspective supporting the work of the Cunty.

Please let me know if there are any questions that you may have. I look forward to further discussion regarding this important committee.

Thank you for your consideration,

Burt Danovitz, Ph.D.
burt@danovitz.com
tel: 315-794-1467
20 Windy Ridge
Cold Spring, NY 10516

Burt J. Danovitz, Ph.D.
20 Windy Ridge
Cold Spring, New York 10516
Tel. 315-794-1467
burt@danovitz.com

EDUCATION:

1980	**Doctor of Philosophy,** Counseling and Educational Psychology specializing in Rehabilitation, Minor- Sociology; Michigan State University, E. Lansing, Michigan.
1971	**Master of Arts,** Blind Rehabilitation Orientation and Mobility for the Blind, Western Michigan University, Kalamazoo, Michigan.
1970	**Bachelor of Social Work,** Temple University, Philadelphia, Pennsylvania

EXPERIENCE:

2012-Present	Danovitz Consulting: Provides Consulting Services in a variety of areas including: organizational development, strategic planning, program design and evaluation, board training, etc.
1983-2014	**Chief Executive Officer,** Resource Center for Independent Living, Utica, New York. Responsibilities: Overall administration of the agency with a budget of $35 million including fiscal, personnel and program management. With a staff of 1900, provide a full range of independent living, vocational, rehabilitation and educational to 15,000 individuals in 25 counties. Oversees the Public Policy arm of the organization. Responsible for six corporations including: a for profit subsidiary. Monitors 150 funding sources through federal, state, county and local government, United Way, foundations and private donations. Reports directly to the Board Directors.
1982-1983	**Chairperson,** Human Services Department, State University of New York College of Technology. Responsibilities: Administered the activities of the department. Budgeted, recruited, interviewed and hired academic personnel, coordinated and scheduled course offerings, evaluated programs and coordinated the rehabilitation concentration.
1980-1983	**Assistant Professor,** Human Services Department, State University of New York College of Technology. Responsibilities: Taught a variety of rehabilitation and human services courses, developed and coordinated the rehabilitation concentration, advised students and served on university committees.
1979-1980	**Project Coordinator,** University Center for International Rehabilitation, Michigan State University. Responsibilities: Wrote, obtained funding for, and administered training program entitled, "Policy Planning and Development for Independent Living Rehabilitation Services," for 50 State VR administrators in Region V.

Coordinated research related to **International Perspectives on Work Disincentives,** and taught Rehabilitation Administration courses.

1978-1979 **Graduate Assistant,** Department of Counseling and Personnel Services, Michigan State University.
Responsibilities: Taught counseling courses, worked on curriculum development/revision.

1976-1978 **Instructor,** Graduate Rehabilitation Counseling Program, University of Maine, Portland-Gorham.
Responsibilities: Taught a variety of rehabilitation and counseling courses, wrote grants, developed curriculum, conducted community training and served on university committees.

1974-1975 **Director, Innovative Services,** Maine Bureau of Rehabilitation, Augusta, Maine.
Responsibilities: Designed, researched, evaluated, implemented, and obtained funding for innovative programs. Wrote grants, monitored new programs, hired staff, conducted staff developments, training and supervision. Served as a contact person with the federal funding agency (RSA).

1972-1974 **Director, Vocational/Rehabilitation/Public Assistance Project,** Maine Bureau of Rehabilitation, Augusta, Maine.
Responsibilities: Administered and directed all aspects of a targeted rehabilitation program. Maintained relations with federal funding agency.

1971-1972 **Orientation and Mobility Instructor for the Blind,** Maine Bureau of Rehabilitation, Augusta, Maine.
Responsibilities: Provided individual and group instruction, coordinated vocational services and provided counseling.

OTHER ACTIVITIES:

During my professional career, I have been a frequent presenter, speaker and workshop facilitator at national, state, and local conferences.
Subjects have included:
The Poverty - Disability Connection
Medicaid Reform
Planning for a high impact Independent Living Center
The Americans with Disabilities Act
Moving Toward Integrated Employment
Work Disincentives
Voting Rights for Persons with Disabilities
Providing Community Based Services
Out of the Institution
Independent Living Centers Role in Vocational Rehabilitation
Assistive Technology for Work, Recreation and Education
The Need for a National Policy on Assistive Technology.

CURRENT AND PREVIOUS AFFILIATIONS:

Board of Directors, member of the Executive Committee Planning for MVP HealthCare
Advisory Committee on Great Britain/U.S. comparative study on Employment (University of Massachusetts)

Member of the Institute on Rehabilitation Issues editorial team addressing Increasing Leadership in Vocational Rehabilitation Agencies
Executive Committee of the NYS Senate Task Force on Medicaid Reform
Board of Directors, Central New York Arts Council
Board of Directors, Communities that Care
Board of Directors, Greater Utica United Way
Board of Directors, Planned Parenthood of the Mohawk Valley
Board of Directors, Workforce Investment Board
Chairperson, Legislative Committee (AILCNY)
Director, N.Y. Senate Select Committee on the Disabled
Director, N.Y. Assembly Task Force on the Disabled
Director, N.Y. Senate Mental Hygiene Committee
Member of the Strategic Initiative Committee of the Community Foundation
Advisory Member, N.Y. State Board of Elections
Advisory Member, Lexington Center for the Deaf Vocational Services
Director, Office for Aging Advisory Board
National Rehabilitation Association
National Rehabilitation Administrator's Association
National Association for Independent Living
Board of Directors, Hospice
Board of Directors, Parent Advocates for the Retarded and Developmentally Disabled
Advisory Member, N. Y. VR Council on Independent Living
Member, Governor's Task Force on Accessible Transportation
Chairperson, County's Education Committee for Handicapped Children
Adjunct Professor, Utica College of Syracuse University, the State University of New York
Consultant for a number of organizations including: Cornell University, National Institute on Disability and Rehabilitation Research, RSA (peer reviewer), ILRU, and a variety of independent living centers and rehabilitation facilities.
Advisory Board Member, State University of New York Institute of Technology Sociology Program

6:30pm

Edward Gordon

From: Michael Antolini <mantolin02@gmail.com>
Sent: Friday, October 30, 2026 2:55 PM
To: Putnam Co Legislature
Subject: Application - Putnam County Board of Ethics
Attachments: Michael Antolini Resume (10.30.26).pdf; Michael Antolini Letter of Interest - Putnam County Board of Ethics.pdf

You don't often get email from mantolin02@gmail.com. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Dear Members of the Putnam County Legislature,

Please accept my application for appointment to the Putnam County Board of Ethics. Attached are my letter of interest and resume for your consideration.

As a Putnam County resident and public integrity professional, I would welcome the opportunity to contribute my experience to the Board and promote ethical oversight, accountability, and public trust in Putnam County government.

Thank you for your time and consideration.

Respectfully,
MIchael J. Antolini, Esq.

Michael J. Antolini, ESQ.

Mahopac, NY 10541 | 304.952.6543 | mantolin02@gmail.com | LinkedIn

Putnam County Legislature
Office of the Clerk
40 Gleneida Avenue
Carmel, NY 10512

Re: Application for Appointment to the Putnam County Board of Ethics

Dear Members of the Putnam County Legislature:

I am writing to express my interest in serving on the Putnam County Board of Ethics. As a Putnam County resident, New York-admitted attorney, and public integrity professional, I have dedicated my career to promoting accountability, enforcing ethical standards, and strengthening public confidence in government. I would welcome the opportunity to bring this experience to the Board in service to my community.

I currently serve as Deputy Director of Investigations and Enforcement at the New York State Commission on Ethics and Lobbying in Government, where I oversee investigations and enforcement proceedings involving alleged ethical violations and misconduct by New York State employees, officials, and regulated entities. My responsibilities include managing the day-to-day operations of the investigations and enforcement program, advising senior leadership on investigative and enforcement matters, developing policies and procedures that strengthen organizational effectiveness and accountability, and promoting impartial enforcement of New York State's ethics and lobbying laws. This work has reinforced the importance of independent judgment, confidentiality, fairness, and applying established standards objectively, regardless of the individuals involved.

Previously, at the New York City Department of Investigation, I conducted and led complex investigations involving public corruption, financial and procurement fraud, and other criminal and ethical misconduct within City agencies. I also contributed to policy recommendations and operational reforms designed to strengthen agency internal controls, improve transparency, and reduce opportunities for misconduct within City government.

My professional experience has given me a practical understanding of the challenges involved in building and maintaining a competent and effective ethics program, preventing conflicts of interest, maintaining government integrity, and ensuring that public officials and employees are held to appropriate standards of conduct. I would bring that perspective, along with my legal training and investigative experience, to the Board's responsibilities in providing ethical oversight and reinforcing public trust in Putnam County government.

I am interested in this opportunity not for professional advancement, but because I believe that ethical oversight is fundamental to effective government. I would be honored to contribute my time and experience to help ensure that Putnam County upholds the highest standards of integrity, transparency, and accountability.

Thank you for your consideration.

Sincerely,

Michael J. Antolini, Esq.

Michael J. Antolini, ESQ.

Mahopac, NY 10541 | 304.952.6543 | mantolin02@gmail.com | LinkedIn

EXECUTIVE SUMMARY

Senior attorney and investigative leader with over a decade of experience leading and managing complex investigations and enforcement matters. Extensive background in public integrity, administrative law, and regulatory compliance, including leadership of large-scale investigations and enforcement matters, policy development, strengthening controls, and supporting organizational compliance initiatives. Proven ability to manage investigative and legal teams, guide high-stakes decision-making, and implement compliance frameworks across complex and highly regulated environments.

WORK EXPERIENCE

New York State Commission on Ethics and Lobbying in Government 05/2023 – Present
Deputy Director of Investigations and Enforcement

- Diligently managed the day-to-day operations of the investigations and enforcement program that oversees and enforces the state's ethics and lobbying laws for 200,000 state employees and 8,000 registered lobbyists
- Instrumental in building the division from the ground up as a senior team member, to include staffing, the development of policies and procedures, technology upgrades, investigative resources and general office management
- Coordinated and established relationships with external government agencies, counsel, and oversight bodies on sensitive investigations, information sharing, and complex, multi-agency investigations and enforcement matters
- Spearheaded an overhaul of the agency's investigative workflow and intake policies to reduce the agency's investigative backlog, streamline processes for enhanced efficiency, strengthen oversight, and improve consistency in investigative outcomes
- Advised executive leadership on investigative priorities, organizational risk, emerging trends, and enforcement strategy
- Oversaw and directed investigative and legal strategy for high-profile investigations and enforcement actions for violations of the state's ethics and lobbying laws, including supervision of investigative and legal teams, subpoenas, evidentiary requests, legal filings, and other significant legal and reputational considerations
- Represented and guided staff representing the Commission in administrative enforcement hearings, tasked with oral arguments, witness examination, and drafting legal documents such as charging instruments, motions, briefs, and memoranda
- Engaged in settlement negotiations with outside counsel as well as drafted and finalized settlement agreements
- Evaluated investigative findings and evidentiary records to support enforcement recommendations, legal determinations, and resolution of regulatory matters.
- Conducted witness interviews and coordinated investigative strategy with attorneys and investigative personnel to develop factual records supporting enforcement actions.
- Led the procurement and implementation of a new case management platform to stay current with industry technological trends, resulting in enhanced investigative tracking and reporting capabilities across the agency

New York City Department of Investigation 09/2012 – 05/2023
Deputy Inspector General (07/2018 – 05/2023)
Assistant Inspector General (07/2016 – 07/2018)
Special Investigator (09/2012 – 07/2016)

- Directed multidisciplinary investigative teams handling sensitive criminal, internal, and administrative matters involving significant operational, compliance, and reputational risk, while advising agency leadership on investigative strategy, enforcement priorities, and risk mitigation
- Led and conducted cross-functional investigations involving public corruption to include procurement fraud, bribery, labor law violations, organized crime, whistleblower retaliation, ethics violations, other forms of employee misconduct, and high-risk compliance issues, while coordinating with internal and external stakeholders to promote investigations, assess risk, support remediation efforts, and improve organizational controls
- Showcased leadership by acting as Department liaison with senior agency officials and external law enforcement agencies and acted as legal counsel for the agency's Investigative Operations and Training Divisions
- Designed a long-term investigative and organizational plan for a newly developed unit to provide adequate resources for success and developed uniform investigative procedures and a long-term hiring plan to promote long-term continuity and

sustainable operations

- Conducted legal research to assess the factual and legal sufficiency of staff investigations, while also drafting and reviewing reports, subpoenas, court orders, search and eavesdropping warrants, legal memoranda, and interagency agreements
- Led high-profile public corruption and fraud investigations involving complex evidentiary development, wiretaps, confidential sources, coordination with federal, state, and local law enforcement agencies, and uncovering hundreds of thousands of dollars in bribes
- Revolutionized the use of data analytics in construction fraud investigations, to proactively develop leads and expose corruption vulnerabilities for New York City capital construction and infrastructure projects
- Developed public reports and recommendations that created transparency and accountability in the areas of construction and housing inspections, a major utility company's gas installation procedures, and parking permit abuse and enforcement by New York City officials
- Developed curricula for the agency's Peace Officer Academy, specializing in investigative techniques and legal procedures to enhance the skill sets of law enforcement personnel and knowledge of regulatory frameworks
- Guided the unit's corruption prevention program to maintain strict compliance with criminal law and ethics regulations, while promoting a culture of transparency and accountability within New York City agencies
- Drafted a legislative amendment to the New York State Criminal Procedure Law
- Ensured agency compliance with federal and state discovery laws
- Advanced sensitive investigations through witness interviews, confidential source development, evidentiary analysis, physical surveillance, and coordination with law enforcement and regulatory stakeholders

ADDITIONAL EXPERIENCE

U.S. Secret Service, New York: The Clinton Protective Detail 03/2009 – 09/2012
Student Assistant

EDUCATION

Rutgers University School of Law – Newark | Newark, NJ
Juris Doctor

St. Thomas Aquinas College | Sparkill, NY
Bachelor of Science in Criminal Justice (magna cum laude)

LICENSES & CERTIFICATIONS

- New York State Bar Admission

6:45pm

Edward Gordon

From: martelder@aol.com
Sent: Sunday, October 25, 2026 6:36 PM
To: Putnam Co Legislature
Subject: Board of Ethics
Attachments: Letter of Interest.pdf; MARTHA ELDER Resume 10.26.pdf

You don't often get email from martelder@aol.com. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Please find attached my Letter of Interest and Resume as I seek a nomination to the Board of Ethics.
Thank you,
Martha Elder

Dear Putnam County Executive Byrne and Members of the Putnam County Legislature,

I am writing to express my interest in serving on the Putnam County Board of Ethics.

I have been a resident of Putnam County for 28 years and raised both of my children here. Since 2016, I have also served as Executive Director of Second Chance Foods, a nonprofit organization based in Brewster. Through this work, I have developed a strong appreciation for accountability, responsible leadership, and public trust.

I am interested in how county government works and have attended several Putnam County Legislature meetings to better understand the issues facing our community and the decisions that affect its residents. I believe that public confidence in government depends on clear ethical standards, transparency, and a commitment to acting in the public interest.

I would welcome the opportunity to contribute my time and perspective to the Board of Ethics and to help uphold the standards of integrity and accountability that Putnam County residents deserve. I would approach the responsibility with care, impartiality, and respect for the importance of the Board's work.

Thank you for considering my expression of interest.
Sincerely,

Martha Elder

Martha Elder
Carmel, New York

MARTHA ELDER

EXPERIENCE

Second Chance Foods Brewster, NY
2016-Present
Executive Director & Co-Founder

- Provide visionary strategic leadership from the organization's inception, driving mission-aligned growth and impact through innovative initiatives, comprehensive planning, and effective resource management.
- Expanded organizational capacity from three volunteers to a dedicated team of eleven staff members and almost 500 volunteers, enhancing program delivery and community impact through strategic recruitment, training, and management.
- Develop and implement impactful community programs:
    - Established a volunteer-powered gleaning initiative to rescue surplus produce directly from farmers' fields.
    - Launched a last-mile distribution hub to improve food accessibility.
    - Created a meal production program to provide nutritious meals to those in need.
    - Developed alternative distribution sites to effectively reach underserved populations.
- Successfully secure funding from diverse sources, including individuals, foundations, and corporations, ensuring sustainable financial support for the organization's programs and initiatives.
- Serve as the organization's champion and primary public face, effectively representing and advocating for our mission to hunger relief partners, government officials, business leaders, and funders.
- Recruit and cultivate a high-performing nonprofit board, fostering strong, positive relationships through regular engagement, clear communication, and collaborative decision-making.
- Supervise a diverse team of staff members with varied responsibilities, fostering a collaborative and productive work environment through effective leadership and clear communication
- Manage organizational budgets and develop new revenue streams, ensuring financial stability and supporting programmatic growth

Jewish Child Care Association, Edenwald Center Pleasantville, NY
1999-2003
Senior Social Worker

- Managed a caseload of 13 children at a time
- Evaluated and coordinated services for children and their families, both on campus and in their communities

- Responsible for individual and family therapy
- Acted as liaison with NYS regulatory agencies
- Participated in Family Court hearings to ensure optimal outcomes for children.

Clairol, Inc. Stamford, CT
1994-1997
Senior Manager, International Marketing Research

- Negotiated contracts with providers of marketing research data across Europe and Latin America
- Interpreted & presented sales data to marketing departments outside the U.S.
- Used data to provide ideas for improved marketing plans
- Completed forecasting for planning purposes

Nielsen Marketing Research
1989-1994
Senior Manager

- Reviewed, analyzed, and presented data in a clear, interpretable manner to major manufacturers, including Colgate Palmolive, L'Oreal, and Procter & Gamble
- Translated data into insights
- Supervised a staff of four analysts

EDUCATION
Hunter College, New York, NY
Master's in Social Work

Fordham University, Bronx, NY
BA in Sociology

AWARDS

- Community Leader 2023 (Brewster Chamber of Commerce)
- Outstanding Community Supporter 2023 (Careers Support Solutions)
- Community Partner of the Year 2018 (Putnam CAP)
- JCCA Maslow Award 2001
- Rookie of the Year 1989 (Nielsen)

7pm

Edward Gordon

From: Paul Saqqal <paulbaseball711@gmail.com>
Sent: Monday, October 12, 2026 4:06 PM
To: Putnam Co Legislature
Subject: Appointment to the Board of Ethics

You don't often get email from paulbaseball711@gmail.com. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Kindly consider this submission as an application to be appointed to the Putnam County Board of Ethics. I am Paul Saqqal and I have resided at 436 Woodland Drive, Mahopac, NY 10541 for the past 23 years. In 1966 I graduated from Fordham University with a B.A. degree in English Literature and in 1969 with a J.D. degree from Cornell Law School. I was admitted to the Bar in the State of New York in 1970 and retired from the practice of law in 2014. The particulars of my career follow:

1969 to 1972- Mental Health Service of The New York State Supreme Court, Appellate Division, First Judicial Department. This position involved my representation of clients who were opposing an application to be hospitalized for involuntary psychiatric treatment. The issues were tried in the Supreme Court by the Justice without a jury.

1972-1976- Court Attorney to the Justices of the Supreme Court, Queens County, NY. As a Court Attorney I advised the Justices of the Court on evidentiary questions, drafted opinions for the Court disposing of motions brought by litigants, drafted jury instructions and provided counsel to the Justices on any issues that arose at trial. While in this position I also taught a course called "The Incarceration Of The Criminal Offender" for one semester in 1974 at St. John's University in the College of Criminal Justice.

1976-1981- Special Assistant Attorney General of the State of New York. I served as the Deputy Director of the Statewide Civil Division and as the Deputy Director of the New York City Regional Office of the Special Prosecutor for Nursing Homes and Medicaid Fraud. In the Civil Division I supervised the litigation brought by New York State to recover funds paid by the State to Nursing Homes when the funds were paid in reliance on misinformation provided to the State by the Nursing Homes. In the New York City Regional Office I supervised the investigations and criminal prosecutions of those who purposely submitted false information and false claims to the State. In each position I often took an active role in the trials and appeals that resulted from our investigations.

1981-1986- Inspector General of the New York City Department of Transportation. As Inspector General of the largest non -uniformed agency of the NYC government, I oversaw a staff of 25 investigators and support staff. I was responsible for the investigation of possible crimes and misconduct by the Department's employees. The Transportation Department included the Bureau of Highways, Parking Violations Bureau, Traffic Bureau, and the Marine and Aviation Bureau which included the Staten Island Ferry and NYC regional airports. As Inspector General I concomitantly served as the Chief of Police of the Marine and Aviation Bureau Police Force.

1986-2014- Private practice dealing generally with criminal cases, real estate issues, probate matters, employment law, commercial and banking transactions, civil rights and general business and corporate issues. I engaged in criminal and civil litigation in the State and Federal trial and appellate courts and maintained offices in New York City and in Mahopac at 78 Secor Road.

During my tenure as a New York State Special Assistant Attorney General and as the Inspector General of the New York City Transportation Department I was called upon to exercise discretion in determining whether conduct was criminal or unethical or neither. The determination had to be based upon applicable statutes, facts pertaining to the conduct, intent of the parties, precedent and common sense. I believe this prior experience will suit me well were I to be appointed to your Ethics Board. As an attorney for New York State and New York City I often supervised investigations of government employees. Since government employees are very often in positions of trust, their conduct must be scrutinized not only for conflicts of interest but also for the mere appearance of impropriety or conflict of interest. In that regard I believe that an important function of a Board of Ethics is the issuance of advisory opinions when requested by a municipal agency or employee. That guidance can prevent an issue from arising that might otherwise prove to be embarrassing or even scandalous for an agency or individual.

I would consider it an honor to contribute to the good government of our community by using my experience on your Board of Ethics. Thank You. Paul Saqqal, 436 Woodland Drive, Mahopac, NY 10541, Tel. # 845-621-4833 (home) and 845-519-4268 (cell).

7:15pm

Edward Gordon

From:	Fernando Martinez <fernando.martinez@techie.com>
Sent:	Saturday, October 17, 2026 8:38 PM
To:	Putnam Co Legislature
Subject:	Application for Appointment to the Putnam County Board of Ethics
Attachments:	Application for PCBoE.pdf; Fernando Martinez.pdf

You don't often get email from fernando.martinez@techie.com. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Dear Clerk of the Putnam County Legislature,

Please accept my attached letter of interest and resume for consideration for appointment to the Putnam County Board of Ethics.

I am a 20-year Putnam County resident, a former President and Vice President of the Mahopac Board of Education, a Senior Cyber Security Analyst with 30 years of information technology experience, and a United States Air Force Veteran with 22 years of combined active-duty and reserve service.

I have also served in leadership positions with corporate employee organizations and the Mahopac Sports Association, reflecting my longstanding commitment to community service.

I would welcome the opportunity to contribute my experience, judgment, and commitment to integrity and accountability to the Board.

Thank you for your consideration. Please confirm receipt of my application and advise if any additional information is needed.

Respectfully,

Fernando Martinez
914-447-3752
Fernando.martinez@techie.com

October 17, 2026

Putnam County Legislature
Office of the Clerk
40 Gleneida Avenue
Carmel, NY 10512

RE: Application for Appointment to the Putnam County Board of Ethics

Dear Members of the Putnam County Legislature:

I respectfully submit my application for appointment to the Putnam County Board of Ethics. As a Putnam County resident for 20 years, a cybersecurity professional with 30 years of information technology experience, a United States Air Force service member, and a former President of the Mahopac Board of Education, I believe my experience and commitment to public service would allow me to make a meaningful contribution to the Board.

Throughout my professional career, I have held positions requiring integrity, accountability, discretion, and sound judgment. I currently serve as a Senior Cyber Security Analyst at SiteOne Landscape Supply, where my work in cybersecurity reinforces the importance of protecting sensitive information, evaluating risks, and maintaining organizational trust. I have also held a Top Secret security clearance for approximately 30 years, an additional responsibility that has reinforced my commitment to confidentiality and professional standards.

My military service includes four years of active duty in the United States Air Force and 18 years in the Air Force Reserve. The Air Force core values of Integrity First, Service Before Self, and Excellence in All We Do have guided my approach to leadership and personal responsibility. My military experiences and travels around the world have strengthened my appreciation for fairness, respect, accountability, and diverse perspectives.

From 2022 through 2025, I served on the Mahopac Board of Education, including periods as both Vice President and President. This experience gave me firsthand exposure to public governance, board-level decision-making, and the responsibilities associated with representing the interests of residents and taxpayers. It reinforced my belief that public officials must be held to high ethical standards and that public confidence depends upon transparency, impartiality, and responsible leadership.

My dedication to community service extends beyond my professional and military responsibilities. At SiteOne Landscape Supply, I have served on boards supporting veterans and Hispanic employees. Within the Mahopac Sports Association, I have held the positions of Travel Director, Registrar, and In-House Director for soccer. I have also coached youth soccer for more than 15 years. These experiences have taught me the value of volunteerism, collaboration, and putting the interests of the community ahead of personal considerations.

My motivation for seeking this appointment is deeply personal. My family and I have called Putnam County home for two decades. We chose to raise our children here because of the character of the community, its opportunities, and the quality of life it offers. I want to help preserve the values and institutions that make Putnam County a place where families can thrive. My hope is that my children will one day share that same pride in our community and choose to raise their own families here.

I believe that public confidence in government depends upon ethical conduct, impartial oversight, and consistent application of established standards. If appointed, I would approach every matter with independence, fairness, discretion, and a commitment to serving the interests of all Putnam County residents, regardless of political affiliation or personal relationships.

Thank you for considering my application. I would be honored to bring my professional experience, public governance background, and lifelong commitment to service to the Putnam County Board of Ethics.

Respectfully,

Fernando Martinez
Putnam County, New York
914-447-3752
fernando.martinez@techie.com

Fernando Martinez

Putnam County, New York
914-447-3752 | fernando.martinez@techie.com

CYBERSECURITY PROFESSIONAL | FORMER BOARD OF EDUCATION PRESIDENT | U.S. AIR FORCE | COMMUNITY LEADER

Professional Profile

Cybersecurity and information technology professional with 30 years of experience, including responsibilities involving information protection, risk management, confidentiality, and organizational security.

Former Mahopac Board of Education President and Vice President with three years of public governance experience. United States Air Force service member with 22 years of combined active-duty and reserve service.

Twenty-year Putnam County resident with an extensive record of community involvement, corporate employee organization leadership, and youth sports administration.

Committed to ethical leadership, transparency, accountability, impartial decision-making, and public service.

Public Governance Experience

Mahopac Central School District — Board of Education
Board Member | *President* | *Vice President*
2022–2025

- Served as an elected member of the Board of Education, representing the interests of district residents, students, and taxpayers.
- Held leadership positions as President and Vice President during portions of the three-year term.
- Participated in board-level governance, deliberations, and decision-making within a public education environment.
- Gained firsthand experience with public accountability, transparency, and the responsibilities of community representation.
- Worked collaboratively with fellow board members while exercising independent judgment.

Professional Experience

SiteOne Landscape Supply
Senior Cyber Security Analyst
[2007-Present]

- Serve in a senior cybersecurity role supporting organizational information security and risk management.
- Apply professional judgment and discretion when addressing security-related responsibilities.
- Contribute cybersecurity expertise developed through 30 years of experience in information technology.
- Work in a field requiring careful handling of sensitive information, attention to established procedures, and responsible risk assessment.

Military Service

United States Air Force / Master Seargent
Active Duty: 4 Years | Reserve Service: 18 Years

- Completed 22 years of combined active-duty and reserve military service.
- Developed leadership, discipline, accountability, and sound decision-making through military service.
- Applied the Air Force core values of Integrity First, Service Before Self, and Excellence in All We Do.
- Maintained a Top Secret security clearance for approximately 30 years.

Corporate and Community Leadership

SiteOne Landscape Supply — Employee Organizations
Board Member, Veterans and Hispanic Employee Organizations

- Served in leadership and advisory capacities supporting veterans and Hispanic employees.
- Participated in initiatives promoting employee engagement, representation, and organizational community.

Mahopac Sports Association — Soccer Program
Travel Director | Registrar | In-House Director

- Held multiple administrative and leadership positions supporting local youth soccer.
- Contributed to program administration, player registration, and the organization of recreational and travel soccer.

- Supported youth development, volunteer coordination, and community participation.

Youth Soccer Coach
Volunteer | 15+ Years

- Coached numerous youth soccer teams over more than 15 years.
- Promoted teamwork, sportsmanship, accountability, discipline, and positive youth development.
- Dedicated significant volunteer time to supporting local families and young athletes.

Education and Professional Certifications

Associate Degree
[Community College of the Air Force]

CompTIA Security+ Certification

Core Qualifications

- Public Governance and Board Leadership
- Ethical Judgment and Accountability
- Cybersecurity and Information Protection
- Risk Awareness and Confidentiality
- Organizational Oversight
- Military Leadership and Public Service
- Community Engagement and Volunteer Leadership
- Collaborative and Independent Decision-Making

7:30pm

Edward Gordon

From:	Stephanie Motta <stephmotta12@gmail.com>
Sent:	Sunday, October 18, 2026 11:09 AM
To:	Putnam Co Legislature
Subject:	Ethics Board position
Attachments:	StephanieMotta_CoverLetter_October2026.pdf; StephanieMotta_Resume_October2026.pdf

You don't often get email from stephmotta12@gmail.com. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Dear Members of the County Executive's Office,

I am writing to express my interest in being considered for appointment to the Putnam County Board of Ethics. I am a Putnam County resident with professional experience in governance, compliance, and ethical risk oversight, and I would welcome the opportunity to contribute these skills in service of the County and its residents. My resume and cover letter are attached for your review, and I would be glad to provide any additional information or participate in an interview as part of the selection process.

Sincerely,
Stephanie Motta

Stephanie Motta
Putnam County, NY
stephmotta12@gmail.com
518-312-5504
10/18/2026

Dear Members of the County Executive's Office,

I am glad to hear that the County is continuing its efforts to ensure the Board of Ethics remains an important part of Putnam County government. I am writing to express my interest in being considered for appointment to the Board. As a Putnam County resident with professional experience in governance, compliance, and ethical risk oversight, I would be honored to contribute my skills in support of transparency, accountability, and public trust.

Professionally, my work centers on advising organizations on governance structures, ethical decision-making, conflicts of interest, and compliance with established codes of conduct. I regularly evaluate policies and disclosures, identify ethical and reputational risks, and provide practical guidance that balances integrity, fairness, and sound judgment. This experience has reinforced my belief that strong ethical oversight is foundational to effective institutions and public confidence.

Beyond my professional background, my interest in serving on the Board is grounded in my deep connection to Putnam County and active participation in our community. I regularly engage in local events and traditions, from Village of Brewster Main Street events, the Fall Rotary Festival, and annual fireworks to supporting local youth and family activities. I frequently attend my nieces' school plays, softball games, color guard performances, and marching band parades. These experiences reflect the close-knit, civic-minded character of our community.

I believe Putnam County is a special part of New York State, and I find it meaningful that the County maintains a dedicated Board of Ethics. The Board reflects a shared commitment to integrity in public service, and I would welcome the opportunity to contribute to that mission. I am motivated by a desire to strengthen trust in local government and support ethical standards that allow our community to thrive.

Thank you for your time and consideration. I would be pleased to provide additional information or participate in an interview as part of the appointment process.

Sincerely,
Stephanie Motta

Stephanie Motta

Brewster, New York • 518-312-5504 • stephmotta12@gmail.com • www.linkedin.com/in/stephanie-motta/

Summary

Governance, compliance, and sustainability professional with experience advising organizations on ethical risk, transparency, accountability, and responsible decision-making. Background includes policy review, disclosure oversight, stakeholder guidance, and risk assessment across complex sectors. Putnam County resident committed to public service and strengthening trust, integrity, and ethical standards in local government.

Community & Civic Involvement

- Active participant in the Putnam community, including Brewster Village Main Street patronage, Brewster Community Food Pantry volunteer, and attending events such as the Fall Rotary Festival and annual fireworks.
- Ongoing support of local schools and youth activities, including school plays, athletic events, and parades.
- Proud Putnam County resident with a strong allegiance to civic engagement and community trust.

Relevant Professional Experience

Multi-Strategy Consultant | *Malk Partners* September 2025 - Present

- Advise private equity and alternative investment managers on governance and compliance across investments.
- Support senior stakeholders in identifying and managing reputational, regulatory, and ethical risks.
- Translate complicated governance expectations into clear, practical guidance to support sound judgment and consistent decision-making.

Sustainable Integration and Value Creation | *Goldman Sachs* June 2024 - June 2025

- Advised private equity investment teams internally on governance and compliance oversight across private market funds.
- Guided portfolio companies on disclosure practices, policy development, and risk management expectations.
- Counseled senior stakeholders on ethical, regulatory, and reputational considerations across operations.
- Distilled complex policy and regulatory requirements into clear guidance to support consistent and ethical decision-making.

Impact Measurement Consultant | *SJF Ventures* October 2023 - April 2024

- Supported venture capital investment teams and portfolio companies on accountability practices related to workforce standards, environmental performance, and stakeholder impact.
- Reviewed portfolio company disclosures and performance information to ensure clarity, credibility, and alignment with recognized best practices.
- Conducted research and analysis to support responsible stewardship and risk-aware decision-making.

Consultant | *Third Economy* November 2023 - December 2024

- Developed governance and disclosure strategies aligned with reputable and widely respected standards, supporting transparency and accountability.
- Advised clients on aligning internal policies with public commitments and stakeholder expectations.

Strategy Consultant | *Closed Loop Partners* December 2022 - December 2023

- Led qualitative and quantitative research supporting responsible investment and policy decision-making.
- Synthesized complex composting infrastructure data into clear insights to support informed judgment.

Education

Presidio Graduate School | San Francisco, CA | Master of Business Administration

Rochester Institute of Technology| Rochester, NY | Bachelor of Fine Arts

Skills and Interests

Additional Skills • Resilient strategy development & execution, Data analysis, Ethics & governance oversight, Policy and disclosure review, Risk assessment & professional judgment, Stakeholder and community engagement
Software • Tableau, Microsoft PowerBI, Excel, PowerPoint, Adobe Creative Suite (Photoshop, Illustrator, etc.)
Interests • Spanish and Italian language, Scuba Diving, Dogs, Travel, Painting, Volunteering, Ukulele, Live music

7:45pm

Leah Nelson
22 Homesdale Drive
Putnam Valley, NY 10579
Oct 30, 2026

2026 OCT 30 PM 2:10
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

Putnam County Executive and Legislature
40 Gleneida Avenue
Carmel, NY 10512

Re: Letter of Interest, Putnam County Board of Ethics

Dear County Executive Byrne and County Legislators,

I am writing to express my interest in serving on the Putnam County Board of Ethics. As a 27 year resident of Putnam Valley, I care deeply about fairness and transparency in government, and I would welcome the chance to serve my neighbors in this role.

I spent 31 years as a member of Local One, I.A.T.S.E., working in Broadway theaters in New York City, including 15 years as Property Head at the Shubert Organization's Lyceum Theater. My career began with a background in art and grew into a role that depended on precision, accountability, and trust. A Broadway production runs on shared standards, clear responsibilities, and honest dealings among people with competing pressures. I managed budgets, equipment, and crews, and I learned that rules only work when they are applied fairly and consistently, regardless of who is involved. I believe that is the heart of an ethics board's work.

Now retired, I have the time and the commitment to give this role the attention it deserves. My faith guides how I approach service, and I devote much of my time to helping less fortunate children. I am also a gardener and a supporter of environmental stewardship, which has made me attentive to how public decisions affect our community and its land. Above all, I believe residents should be able to trust that their public officials act in the public interest and that the standards they are held to are clear, enforced, and open to scrutiny.

I am committed to being impartial, discreet, and thorough in reviewing disclosures and inquiries, and to treating every matter on its facts. I am not employed as a lobbyist, I do not hold a political party office, and I do not hold elective office in Putnam County. I understand the position is unpaid, and I am glad to serve in that spirit.

I have enclosed my resume and would welcome the opportunity to meet with you or your staff. Thank you for your consideration, and for your service to Putnam County.

Respectfully,
Leah Nelson

Enclosured: Resume

LEAH NELSON

(917)204-3717 leahnelson5@gmail.com 22 Homesdale Dr. Putnam Valley, NY 10579

ABOUT ME

My art background led me to a 31 year career in Local One I.A.T.S.E. (Theatrical Stage Employees)first building scenery then working in NYC Broadway Theaters, including 15 years as the Property Head at the Shubert Organization's Lyceum Theater. Now retired, my interests are primarily, my faith, helping those less fortunate than myself, gardening, the environment and civic engagement.

EDUCATION

- **Alfred University School of Art and Design,** Alfred, NY Bachelor of Fine Art 1987
- **Empire State College,** NYC, NY 16 credits Studio Art Program 1985
- **Nassau Community College,** Garden City, NY 18 credits 1982

CERTIFICATIONS

- **HarvardX** CIV101, Civic Engagement in a Constitutional Democracy 2025
- **New York Open Center,** NYC, NY End-of-Life Doula training 2017
- **New York Botanical Gardens** courses in Soil Science, Botany, Tree Identification, Perennials 2004
- **Mercy College, Dobbs Ferry,** NY Spanish language 3 credits 2003

WORK EXPERIENCE

2005-2020 Lyceum Theater Head Prop person:

- supervise crews to load in and set up new shows.
- work backstage during the running show to supply and maintain props for actors.
- maintain auditorium seats and drapes.

1997-2005 Misc. Theatrical Work:

- **Broadway Theater** 1998-2000 On show crew of "Miss Saigon". 2002 load in and on-show crew of "Bombay Dreams". 2003 "La Boheme".
- **Virginia Theater** 2003 load in and on-show crew of "Little Shop of Horrors"
- **The Nederlander Theater,** 1996 Supervised installation of set for "Rent"
- **Imperial Theater**, 1997 Worked on- show crew as spot light operator on "Les Miserables"
- **The Fab Shop**, Brooklyn, NY 1987-1992, Self-owned and operated custom metal fabrication shop servicing Off-off Broadway.

WORK EXPERIENCE (CONTINUED)

1998-2003 Metropolitan Opera, NYC, NY

- Interpreted blueprints and carried out constuction of sets and props.
- trained co-workers in the use of Hosfeld Bender and hydraulic roller bending for metals.
- taught welding and torch cutting and bending.

1990-1998 Hudson Scenic Studios, Bronx, NY

- Began as a shop welder before being promoted to Journeyman and ultimately supervising layout work.
- Interpreted blueprints for layout work and highly specialized fabrication.

VOLUNTEER WORK

2026

- Trained and Certified as an Election Protection volunteer.
- Attend Putnam Valley Commission for the Conservation of the Environment (CCE) meetings.
- Presentation for children at Putnam Valley Library on Monarch Butterflies and Milkweed.

2022-2026 ENU Builds of Ossining Board member:

- Claremont Elementary School garden built and instruction for 3rd-4th grade, donate food to local pantry.
- Mariandale summer gardening program for 5th grade.
- Taught welding at career fair in Ossining.
- event planning, tabling.

2017-2026

- Member of Local House of Worship, Committe work in Social Justice and Building and Grounds.

2021

- Attended The People's Institute for Survival and Beyond, Undoing Racism workshop.

2020

- Yorktown Garden of Hope: vegetable garden building, maintenance, harvesting and donating food to various local food pantries.
- The Center at Mariandale: harvesting and donating food to Fred's Pantry.

8pm

Edward Gordon

From: maxinereddy@comcast.net
Sent: Tuesday, October 13, 2026 12:24 PM
To: Putnam Co Legislature
Subject: Putnam County Board of Ethics Interest
Attachments: Maxine.Reddy Resume Ethics Committee.doc

You don't often get email from maxinereddy@comcast.net. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Good Afternoon,
Attached please find my letter of interest and my resume for your consideration to the Board of Ethics.
Thank you,
Maxine

Maxine Reddy, Ed.D.
914 629 4018

Maxine Reddy
30 Ivy Hill Road
Brewster, NY 10509

October 12, 2026

To Whom it May Concern:

Please accept this letter of interest in joining the Board of Ethics for Putnam County. I have always been interested in contributing to and supporting the community in which I live.

As I have recently retired from full time work, I would like to support Putnam County by offering my skills and ability crafted over my career in human services with a goal of learning more and supporting the efforts of the County.

I feel that my volunteer work as a New York State Mediator (Dispute Resolution Center of Orange/Putnam) in the 1990's and 2000's positions me well to understand a situation from differing perspectives.

My Resume follows and I am happy to answer any questions you may have.

Thank you,

Maxine Reddy

Maxine Reddy
Maxinereddy@comcast.net
914-629-4018

Maxine Reddy, Ed. D., LMHC
30 Ivy Hill Road, Brewster, New York 10509
(914) 629-4018
MaxineReddy@Comcast.net

Education:

Argosy University, Phoenix, AZ
Ed. D. Organizational Leadership — September 2016

Western Connecticut State University, Danbury, Connecticut
Masters in Counseling (School and Community) — December 1994

Mercy College, Dobbs Ferry, New York
Bachelor of Science (Paralegal Studies) — June 1989

Experience:

Western Connecticut State University
Danbury, Connecticut — August 2024 – present

Adjunct Professor
Department of Creative and Technical Writing

Andrus
Yonkers, New York — February 2012 – present

Adjunct Faculty Consultant — Current

The Sanctuary Institute, Senior Director — *June 2019 – January 2025*
Oversee and supervise faculty and staff providing training and consultation services to customer organizations. Responsible for running all aspects of the Institute.

Faculty Consultant — *February 2012 – June 2019*
Provide training and consultation to organizations. Mentor customers through organizational culture change. Coordinate state-wide training rollouts and site certifications.. Created, designed and implemented the Peer Certification Program for the Network of over 400 organizations.

Green Chimneys Children's Services, Inc.
Brewster, New York — January 1998 – January 2012

Division Director
Provided individual and group supervision of clinical and administrative staff, oversaw operation of youth shelter and community prevention programs. Wrote and prepared grants and applications for federal, state and local funding through HHS, OCFS, Department of Social Services & Mental Health, Putnam County Youth Bureau and The United Way. Represented the Agency on county and state levels through attendance and participation in Coordinated Children's Services meetings, CSE meetings and presentations to inform and educate community members about Green Chimneys and statistics of at-risk youth.

Director, Danbury GOALS (a program of Green Chimneys)

Programming for at-risk adolescents. Worked closely with the Mayor of the City of Danbury to bring services to these youth.

ENTEX Information Services, Inc.
Rye Brook, New York — January 1996 – January 1998
Legal Assistant to Senior Counsel. Responsible for Board Meeting Preparation, coordination and record keeping, senior employee stock purchases and hiring incentives. Assisted Sr. Counsel and CFO in preparing Initial Public Offering.

Towers Perrin, Inc.
Valhalla, New York — May 1990 – January 1996
Office Administrator. Supervised administrative staff of legal department. Provided legal research assistance to national consultants.

Public Service:

Town of Southeast Cultural Arts Coalition — January 2024 - present
Board of Directors

Putnam County Land Trust Board of Directors — August 2025 – present

Putnam Humane Society Board of Directors — June 2026 - present

Previous: Dispute Resolution Center of Orange, Putnam
NYS Certified Volunteer Mediator

Licensing: Licensed Mental Health Counselor
State of New York. Lic. # 0001592

Notary Public, State of New York

References: Gladly Furnished Upon Request

8:15pm

Edward Gordon

From: Mario Degiorgio <presicc@aol.com>
Sent: Saturday, October 3, 2026 5:05 AM
To: Putnam Co Legislature
Subject: Interested in serving on the board of ethics.

You don't often get email from presicc@aol.com. Learn why this is important

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

Let me introduce myself.
I am Mario DeGiorgio, a 5.5 year resident of Mahopac.Formerly a 40 year residence of Yonkers NY.
A husband married to Elizabeth (Betty) for over 52 years.a father of 2 and a grandfather of 6 girls ,which all attended Mahopac schools.
I am a semi-retired business man who was the COO for a medium size retail chain for over 48 years.
I served on many boards ,as chair, and various other positions.
I am the current vice president of Lake Mahopac Rotary ,treasurer of Kiwanis, chairman of the Hub Third ave. BID.
And over the years served on countless committees.
I believe i can be of service to our community.
Thank you
Mario DeGiorgio
914-536-0007

Sent from the all new AOL app for iOS

8:30pm

Edward Gordon

From: Joseph Montuori <josephmontuori@icloud.com>
Sent: Thursday, October 29, 2026 3:44 PM
To: Putnam Co Legislature
Subject: [Not Virus Scanned] Board of Ethics
Attachments: Ethics Ltr 2026_10_29.pdf; Resume - JM.pdf

PUTNAM COUNTY NOTICE

THIS EMAIL IS FROM AN EXTERNAL SENDER! DO NOT click links, DO NOT open attachments, DO NOT forward if you were not expecting this email or if it seems suspicious in any way! REMEMBER: NEVER provide your user ID or password to anyone for any reason!

October 29, 2026

To whom it may concern:

Please find attached my letter of application and resumé for the Putnam County Board of Ethics opening. Thank you.

Sincerely,

Joseph Montuori
josephmontuori@icloud.com
845-612-6029 (mobile)

Joseph Montuori

75 Lakeside Rd
Mahopac NY 10541
845-612-6029
josephmontuori@icloud.com

October 27, 2026

Office of the Clerk of the Putnam County Legislature
40 Gleneida Ave
Carmel NY 10512

Re: Board of Ethics

To whom it may concern:

I'm writing to apply for appointment to the Putnam County Board of Ethics. Serving on the Ethics Board is an important role and one that I would serve with impartiality and dedication.

Contributing to our community has been an important value throughout my life. Over the 37 years I have lived in Putnam County, I've contributed to the work of municipal governments in Carmel, Putnam Valley, Kent, and Philipstown, as well as serving on the County's Climate Smart Task Force. I served actively for six years on the Mahopac Public Library Board of Trustees. As the founder and Executive Director of Sustainable Putnam, I have collaborated with many municipal and nonprofit agencies.

In short, I believe that my professional, academic, and volunteer background provide a strong understanding of organizational structures, policies, and processes. I've attached my resume for more detailed information. Thank you for considering my application.

Sincerely,

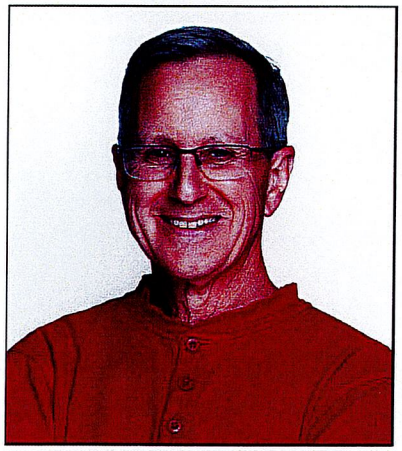
Joseph Montuori

Joseph Montuori

JOSEPH MONTUORI

EXECUTIVE DIRECTOR

+845-612-6029
josephmontuori@icloud.com
75 Lakeside Rd
Mahopac NY 10541



PROFESSIONAL SUMMARY

- Social Studies teacher and journalist (retired),
- Actively involved in the community through civic, nonprofit, and community organizations.
- Strong organizational development, communications, and project management skills.
- Resident of Mahopac since 1989.

PROFESSIONAL & CIVIC EXPERIENCE

2021 – Present

Executive Director
Sustainable Putnam, Inc.

- Founded Sustainable Putnam, a 501(c)(3) community nonprofit organization
- Recruited and trained program managers
- Raised donations and secured grants
- Assisted four municipal Climate Smart Task Forces

2019 – 2025

Director-at-Large
Mahopac Public Library

- Served as Director-at-Large on Personnel and Buildings & Grounds, and chaired the Advancement Committee

1991 – 2020

Teacher of High School Social Studies
Horace Greeley & Croton-Harmon High Schools

- Taught AP US History, US History & Government, Journalism, Contemporary Issues
- Taught online in BOCES OC21 program
- Instructional Technology Coach for teachers

2003 – 2007

Public Policy Instructor
Syracuse University

- Taught undergraduate-level Public Policy course to advanced high school students.

EDUCATION

MA Teachers College, Columbia University
Social Studies Education

BA State University College at Cortland
Major: Sociology
Minor: Journalism

CORE SKILLS

- Strategic Leadership
- Organizational Development
- Policy Development
- Team Management
- Roberts Rules of Order
- Financial Oversight
- Written & Spoken Communication

ACHIEVEMENTS

- Founded and established two successful community nonprofit organizations that are still thriving today.
- Developed sound and effective nonprofit Conflict of Interest, Whistle Blower, and Privacy policies.
- Fostered a collaborative work environment with Board and volunteers.
- Developed positive ongoing relationships with municipalities, nonprofits, and local businesses.