

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue
Carmel, New York 10512
Phone (845) 808-1020 • Fax (845) 808-1933
putcoleg@putnamcountyny.gov

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsky *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

AGENDA

**RULES, ENACTMENTS & INTERGOVERNMENTAL RELATIONS COMMITTEE MEETING
TO BE HELD IN ROOM #318
PUTNAM COUNTY OFFICE BUILDING
CARMEL, NEW YORK 10512**

Members: Chairwoman Sayegh and Legislators Birmingham & Gouldman

Tuesday 6:00PM **May 12, 2026**
(Personnel Mtg. to Immediately Follow)

1. Pledge of Allegiance
2. Roll Call
3. Discussion – District Attorney Request – Amending County Policy on Non-PuMA Management-Confidential Active Employee and Current Retiree Health Benefits
4. Discussion – Homeowner Property Tax Relief Program
5. Discussion – Approval – Local Law to Amend Chapter 55, Section 55-12 of the Putnam County Code Entitled “Board of Ethics Establishment; Qualifications of Members; Appointment of Members; Term of Office”
6. Approval – Appointments – Putnam County Board of Ethics – Doherty, Schramek, and Molloy
7. Discussion – Decentralized Budget Review Process Section E (20)
8. Discussion – Meal Reimbursement Policy
9. FYI – Litigation Report
10. Other Business
11. Adjournment

#3

Diane Trabulsy

From: Robert Tendy
Sent: Thursday, April 30, 2026 4:27 PM
To: Thomas Regan; Diane Trabulsy
Cc: Daniel Birmingham; Amy Sayegh
Subject: Next Protective Services Committee
Attachments: 227. Amending County Policy on Non-PuMA Management Confidential Active Employee and Current Retiree Health Insurance Benefits (003).pdf

Good afternoon:

I am requesting an agenda item be added to the next Protective Services committee. As the conversation will take on aspects of the Budget and Finance, and Rules & Enactments Committees, I am copying Legislators Birmingham and Sayegh on this email.

The legislature was forward thinking during our last budget round to authorize a much-needed additional Assistant District Attorney position for my office. Unfortunately, since then we have had an assistant leave the office in early December 2025. So, there have now been two open positions for over four months.

We have had only four applicants apply for the positions. Two were law students waiting to take the bar exam. The other two were practicing attorneys. One law student withdrew the application before the interview; the other withdrew after the interview. One of the practicing attorneys withdrew his application after the interview. The other practicing attorney was not qualified to be hired. We have had no other applicants.

The problems routinely expressed are the low salary offer, health insurance contribution, and the so-called 12 years/13 years of service time and "allowable" service time for post-retirement health benefits (see pages 1 – 4 of the attachment). I know the county has repeatedly said that the law as written is not *interpreted* that way; however, when the topic comes up at an interview I have to be honest and tell them what the law states, not how it is interpreted.

Finally, there is a law on the books that apparently makes it impossible for any management position to earn more than the county executive earns. My chief assistant has been a practicing attorney for 36 years, is an encyclopedia of knowledge and skills, and handles our most serious child sex crimes and numerous other violent felonies. She is seriously considering leaving because she has hit an earning ceiling for no valid reason. I would like to address this as well.

Of course, not all of the above needs to be discussed, but the situation regarding hiring qualified applicants is dire-and needs to be addressed.

I greatly appreciate your consideration of these issues.

Very truly yours,
Robert V. Tendy
Putnam County District Attorney
40 Gleneida Ave.
Carmel, NY 10512
845-808-1050
845-260-5178 (mobile)
845-808-1909 (fax)

2026 APR 30 PM 4:39
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 1

**RESOLUTION AMENDING COUNTY POLICY ON NON-PuMA MANAGEMENT/
CONFIDENTIAL ACTIVE EMPLOYEE AND CURRENT RETIREE HEALTH INSURANCE
BENEFITS**

WHEREAS, the Putnam County Legislature has previously considered the issues surrounding the costs of health insurance and has considered a comprehensive health insurance contribution structure; and

WHEREAS, the County Legislature recognizes that the high cost of health insurance offered to both Retirees and Non-PuMA Management/Confidential Employees has added a significant burden to the operating budget of the County in recent years; and

WHEREAS, the County Legislature has previously adopted several Resolutions in which it outlined various plans for providing health insurance to both Retirees and non-PuMA Management/Confidential Employees; and

WHEREAS, the Legislature previously based its policies relative to Retiree health insurance contributions on years of service, but now determines that contribution percentages based upon the amount of a Retiree's pension benefit would be more equitable; and

WHEREAS, the Putnam County Legislature further adopted Resolution #135 of 2006, which clarified the premiums to be charged to a surviving spouse of a Retiree, and the Legislature does not wish to amend such structure at this time; and

WHEREAS, the Legislature feels that it would be prudent to adopt a Resolution containing the entire policy relative to Retiree and Non-PuMA Management/Confidential Employee health insurance contributions.

**NOW THEREFORE, THE COUNTY LEGISLATURE OF THE
COUNTY OF PUTNAM, NEW YORK, HEREBY RESOLVES AS FOLLOWS:**

A. Legislative Findings and Intent:

The County of Putnam previously established a program of post-retirement health insurance benefits for certain employees by subsidizing a portion of the cost

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: _____

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 2

of health insurance premiums for certain classes of Retirees. In addition, some Retirees receive Medicare Part B reimbursement which results in a net profit to some Retirees.

This Legislature hereby finds and determines that the costs of such County-subsidized benefits have steadily increased over the past ten years, in some cases by double digit percentages.

Additionally, the rising costs of State and Federal mandates coupled with the cost of pension benefits and existing employee and Retiree health insurance benefits can no longer be sustained, especially in light of the State imposed tax cap.

The Legislature hereby finds and determines that it is now necessary to establish a uniform policy with respect to post-retirement health insurance benefits for those persons who have previously retired from County service, as well as for those currently employed by the County of Putnam, as well as for contributions from existing employees toward the cost of providing health insurance.

B. Definitions:

"Allowable Service Time": That amount of time an employee has been employed by the State of New York or any of its political subdivisions (excluding the County) or school districts, or that amount of time such employee has accrued as a full-time active member of the United States Armed Forces, or any combination thereof.

"County Service Time": That amount of time an Employee has been employed by the government of Putnam County, New York.

"Eligible Employee": Any person who has accrued at least twenty-five (25) years of County Service Time OR at least twelve (12) years of Allowable Service Time PLUS at least thirteen (13) years of County Service Time OR who meets the requirements of Sections (D)(2) (a), (b), (c), or (d) of this Resolution.

"Initially Hired": That point in time when a person first entered into the employ of the County of Putnam.

"Post-Retirement Health Insurance Benefit": That percentage of health insurance premium which the County shall subsidize, as the Legislature shall from

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: _____

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 3

time to time determine by resolution, for the post-retirement health insurance of an Eligible Employee.

“Retiree”: Any Individual who has retired from County of Putnam service, and who receives health insurance benefits through the County of Putnam as of the effective date of this Resolution, except as provided for in Section (D)(1)(d) below.

“Surviving Spouse of a Retiree”: Any individual who was covered for health insurance benefits as a dependent of a Retiree who is now deceased.

C. Management Health Insurance

1. Employees Hired Prior to April 11, 2006.

a. Any employee of the County classified in the Management/Confidential category and employed by the County as of midnight on April 10, 2006, and who elected to participate in the County employee health insurance program shall pay a portion of the premium cost of such health insurance coverage pursuant to the following schedule:

<u>Years of County Employment by Employee</u>	<u>Amount of Premium Payable</u>
9 +	10%
5-8	15%
0-4	25%

b. Any person hired as a Management/Confidential employee by the County effective April 11, 2006, and who elects to participate in the County employee health insurance program shall pay 25% of the premium cost; which sum shall not be diminished during such employee’s term of employment, except as provided for in the following section.

b. Any employee hired after the effective date of this Resolution shall work a minimum of thirty (30) hours per week on an annual basis to be eligible for the County employee health insurance program.

c. Employees promoted from non-Management-Confidential classification to Management-Confidential classification subsequent to the effective date of this Resolution, who elect to participate in the County employee health insurance

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: _____

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 4

program and who work a minimum of thirty (30) hours per week on an annual basis, shall pay a portion of the premium cost of such health insurance coverage pursuant to the schedule outlined in subsection (a) above, based upon their years of service.

D. Retiree Health Insurance Benefits

1. General Policy.

a. All current Retirees shall be provided a retirement health insurance benefit in accordance with the following contribution schedule:

<u>Annual Amount of Pension Benefit Payable by Retiree</u>	<u>Amount of Premium</u>
\$65,000 & higher	30%
\$40,000 - \$64,999	25%
\$30,000 - \$39,999	18%
\$20,000 - \$29,999	13%
\$10,000 - \$19,999	10%
\$-0- - \$9,999	8%

2. Specific Provisions and Exceptions.

a. Any individual hired prior to April 1, 1975 shall be entitled to health insurance benefits upon retirement in accordance with this Resolution so long as he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of five (5) years of Allowable Service and/or County Service Time¹.

b. Any individual hired after April 1, 1975 but before January 1, 1982 shall be entitled to health insurance benefits upon retirement in accordance with this Resolution so long as he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of ten (10) years of and/or County Service Time Allowable Service².

c. Any individual hired after January 1, 1982 but before January 1, 2005 shall be entitled to health insurance benefits upon retirement in accordance with this

¹ As per Resolution#238 of 2004.

² As per Resolution#238 of 2004.

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: _____

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 5

Resolution so long as he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of fifteen (15) years of Allowable Service and/or County Service Time³.

d. Any individual hired on January 1, 2005 or thereafter shall be entitled to health insurance benefits upon retirement in accordance with this Resolution so long as he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of twenty-five (25) years of Allowable Service and/or County Service Time. ⁴.

e. Any Post-Retirement Health Insurance Benefits granted herein shall not be construed to be an entitlement. Such benefits may be altered or eliminated as the Legislature may from time to time determine by resolution, and may include differential rates based on the date of hire, age at date of retirement and/or length of service.

f. With respect to any persons having already retired from County employment, post-Retirement Health Insurance Benefits cannot be the subject of collective bargaining between the County and any collective bargaining unit, as said Retirees are not be represented by said bargaining units.

g. Dual Family Coverage shall not be permissible under this Policy. Proof that not secondary or additional coverage is applicable may be sought by the County and shall be required to be provided by any Retiree or Retiree Surviving Spouse.

h. The provisions of this Section shall be applicable to any Retiree, with the exception of a Retiree who had been a member of the Putnam County PBA as an Active Employee for the period covered by the Award referenced below and thereafter. The Post-Retirement Health Insurance Benefits for such Retirees shall continue to be governed by the "Final and Binding Opinion and Award of the Tripartite Arbitration Panel" of the New York State Public Employment Relations Board, dated February 15, 2007, or applicable Collective Bargaining Agreement between the County of Putnam and the Putnam County PBA.

³ As per Resolution#238 of 2004.

⁴ As per Resolution#239 of 2004.

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: _____

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 6

i. The provisions of this Section shall also not apply to anyone who has been or will be appointed by the Sheriff of Putnam County to the title of Lieutenant or Captain of the following Law Enforcement Divisions:

- (1) Civil Division;
- (2) Road Patrol Division;
- (3) Communications Division; and
- (4) Bureau of Criminal Investigation Division.

E. Retiree Requirements:

1. General Provisions:

a. Any Employee who files for retirement subsequent to the adoption of this Resolution and who is otherwise eligible for health insurance benefits in retirement shall provide the County of Putnam with a copy of the letter from the New York State and Local Retirement System which outlines the completed calculations and the final retirement allowance for said newly retired Employee within ten (10) business days of receipt of said letter.

b. All Retirees shall be required to provide the Putnam County Commissioner of Finance with a W-2, 1099 or other proof of income Form by no later than March 1st of each year, so that said Retiree's exact contribution can be calculated.

c. Failure to comply with the provisions of this Section shall result in a calculation of the Retiree's Health Insurance costs at the maximum contribution rate of thirty percent (30%).

F. Retiree Surviving Spouse:

1. General Provisions:

a. Ten (10) separate Surviving Spouses of Retirees who became eligible for health insurance coverage prior to January 1, 2005 shall continue to receive

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: _____

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 7

coverage at the fixed cost per month as outlined in a Schedule maintained by the Commissioner of Finance⁵.

b. The surviving spouse of a Retiree who became eligible for health insurance coverage by the County on or after January 1, 2005, shall continue to be covered under the Retiree's contribution requirement during the month of death of the Retiree and for three (3) months thereafter. The Retiree Surviving Spouse may then elect to continue the health insurance coverage by paying one-half (50%) of the actual cost of the health insurance coverage for the remainder of that calendar year.

c. For the Retiree Surviving Spouse of a Retiree who became eligible for health insurance benefits on or after January 1, 2005, every year the rate paid by the Retiree Surviving Spouse shall be adjustable. Once the County has been notified by the health insurance provider of the cost of the health insurance premium for the upcoming calendar year, whether it be an increase or decrease in the cost of the policy from the previous year, the Retiree Surviving Spouse may continue such coverage by paying one-half (50%) of the premium being charged to Putnam County for that calendar year.

G. Severability:

In the event that any provision of this Resolution shall be deemed illegal, invalid or unenforceable by a court of competent jurisdiction or agency of the State of New York, such holding shall not render the remaining provisions of this Resolution invalid or otherwise unenforceable.

H. Affordable Care Act implications:

In the event that any provision of this Resolution shall be deemed to be in violation of the Affordable Care Act by a court of competent jurisdiction or agency of the State of New York or the Federal government, such holding shall not render the remaining provisions of this Resolution invalid or otherwise unenforceable.

I. Exclusive Subject Matter:

⁵ As per resolution#135 of 2006.

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: _____

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #227

Introduced by Legislator: Carl L. Albano on behalf of the County Executive at a Special Meeting held on October 28, 2015.

Amended by Legislator: Ginny Nacerino.

Seconded by Legislator: Carl L. Albano.

Further Amended by Legislator: Joseph Castellano.

Seconded by Legislator: Barbara Scuccimarra.

page 8

Notwithstanding any prior rule, regulation, resolution or procedure heretofore adopted or promulgated by the Legislature or any unit of the County government, if there exists at any time any inconsistencies between this Resolution and any such prior rule, regulation or procedure, this resolution shall be deemed to supersede any such prior rule, regulation, resolution or procedure with respect to the matters described herein. Post-Retirement Health Insurance Benefits offered herein shall be independent of, and not necessarily related to, any retirement benefits or years of service requirements expressed in the rules and regulations of the New York State and Local Employees' Retirement System or the New York State and local Police and Fire Retirement System.

J. Personnel Department Distribution:

The Director of Personnel is hereby authorized and directed to distribute a copy of this Resolution to all current County employees, Retirees and all persons entering the employment of the County of Putnam subsequent to the adoption hereof.

K. Effective Date:

This resolution shall take effect April 1, 2016.

BY ROLL CALL VOTE: FIVE AYES. FOUR NAYS – LEGISLATORS ADDONIZIO, GROSS, LOBUE & WRIGHT. MOTION CARRIES.



Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on October 28, 2015.

Dated: November 2, 2015

Signed: Diane Schonfeld

Diane Schonfeld
Clerk Of The Legislature Of Putnam County

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue
Carmel, New York 10512
(845) 808-1020 Fax (845) 808-1933

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

MEMORANDUM

DATE: May 1, 2026

TO: Daniel G. Birmingham
Chairman, Putnam County Legislature

FROM: Thomas Regan Jr.
Legislator, District #6

CC: Robert Tendy
District Attorney

RE: District Attorney's Email of 04-30-26 - Request to Address County Policy on Non-PuMA Management Confidential Active Employee and Current Retiree Health Insurance Benefits

*Rules
Review
Audit.*

Thomas J. Regan Jr.

I am in receipt of the referenced email from District Attorney Tendy (attached). Respectfully, I request you assign this matter to the appropriate committee for consideration and discussion.

Additionally, I would like the Interim Personnel Director Iasoni and Principal Specialist Rau to be invited to the designated committee to offer their knowledge and expertise to the discussion.

Thank you for your attention to this request.

Attachment

Rules

THE PUTNAM COUNTY LEGISLATURE

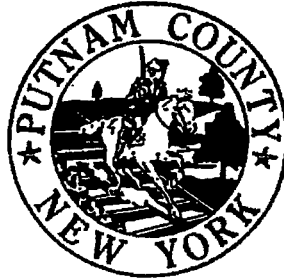
40 Gleneida Avenue

Carmel, New York 10512

Phone (845) 808-1020 • Fax (845) 808-1933

putcoleg@putnamcountyny.gov

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

MEMORANDUM

DATE: May 6, 2026

TO: Toni Addonizio
Chairperson of Personnel Committee

Erin Crowley
Chairperson of Audit & Administration Committee

Amy Sayegh
Chairperson of Rules, Enactments & Intergovernmental Committee

CC: Thomas Regan Jr.
Legislator, District #6

FROM: Daniel G. Birmingham *DGB/det*
Chairman, Putnam County Legislature

RE: Legislator Regan's 5-1-26 Request – District Attorney's Email of 04-30-26
– Request to Address County Policy on Non-PuMA Management
Confidential Active Employee and Current Retiree Health Insurance
Benefits

Pursuant to Section III. Committees of the Legislature (C)(2)(a) of the Legislative Manual, I am referring this item to the Rules, Personnel and Audit Committees for consideration. Please include this matter and any other information relating thereto on the next agenda of the designated committees.

Thank you for your attention to this matter.

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue

Carmel, New York 10512

Phone (845) 808-1020 • Fax (845) 808-1933

putcoleg@putnamcountyny.gov

#4

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

MEMORANDUM

DATE: May 7, 2026

TO: Kevin Byrne
Putnam County Executive

CC: William Carlin, Commissioner of Finance
Patricia McLoughlin, Director of Real Property

FROM: Amy Sayegh 
Chairwoman, Rules, Enactments & Intergovernmental Relations Committee

RE: Homeowner Property Tax Relief Program

The agenda for the May 12, 2026 Rules, Enactments & Intergovernmental Relations Committee Meeting will include a discussion on a proposed Homeowner Property Tax Relief Program. Respectfully, I request Commissioner of Finance William Carlin and Director of Real Property Patricia McLoughlin attend said meeting to provide their professional input.

I request the Legislative Office be notified of their ability to attend. Thank you for your attention to this request.

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue
Carmel, New York 10512
Phone (845) 808-1020 • Fax (845) 808-1933
putcoleg@putnamcountyny.gov

#5

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

MEMORANDUM

DATE: May 5, 2026

TO: Daniel Birmingham
Chairman

FROM: Thomas Regan Jr.
Legislator, District #6

CC: Amy Sayegh
Chairwoman, Rules, Enactments & Intergovernmental Relations

RE: Proposed Resolution- Local Law to Amend Chapter 55, Section 55-12 of
the Putnam County Code Entitled -Ethics Boards Establishment

Respectfully, I request that my proposed attached resolution be considered for approval at the May 12, 2026, Rules, Enactments & Intergovernmental Relations Meeting.

Thank you for your attention to this request.

Attachment

APPROVAL/ LOCAL LAW TO AMEND CHAPTER 55, SECTION 55-12 OF THE PUTNAM COUNTY CODE ENTITLED "BOARD OF ETHICS ESTABLISHMENT; QUALIFICATIONS OF MEMBERS; APPOINTMENT OF MEMBERS; TERM OF OFFICE".

WHEREAS, the Putnam County Legislature finds that balance of powers between branches of government is a core protection grounded in our nation's foundational documents;

WHEREAS, the Putnam County Legislature finds that accountability to an ethical code and ethical standards should hold both branches of government equally accountable;

WHEREAS, if the candidates for the ethics board are unilaterally selected by one branch of government even with confirmation required, there is an unconscious bias built into the selection process;

WHEREAS, the Legislature hereby seeks to remedy this issue, by amending the County Ethics Code;

Be it enacted by the Legislature of the County of Putnam as follows:

Section 1. Chapter 55, Section 55-12 of the Putnam County Code is hereby amended to read as follows:

§ 55-12 Board of Ethics establishment; qualifications of members; appointment of members; term of office.

A. There is hereby established, a Board of Ethics consisting of five members, two of which shall be appointed by the County Executive, two shall be appointed by the Chairman of the Legislature, and one shall be appointed by the minority leader of the Legislature, should there be no-minority member, such selection will be recommended by the minority party leader of the County, all shall be subject to final confirmation by a simple majority of the Legislature. Any board comprised of members selected by different means prior to this enactment, shall hereby be disbanded, and a new board selected by this procedure.

B. The members of the Board of Ethics shall reside in the County of Putnam.

C. No member of the Board of Ethics may be an appointed officer or employee of the County.

D. No Board of Ethics member shall hold office in a political party or be employed or act as a lobbyist or hold elective office in the County.

E. The term of office of Board of Ethics members shall be three years and shall run from January 1 through December 31, except that of the members holding office on the effective date of this chapter, one member shall serve until December 31 of that year, two shall serve until the next December 31, and two shall serve until the third December 31.

F. A Board of Ethics member shall serve until his or her successor has been appointed.

G. The members of the Board of Ethics shall not receive compensation but shall be reimbursed for reasonable expenses incurred in the performance of their official duties.

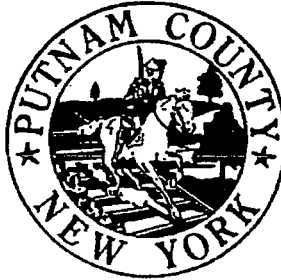
H. Any hearing to be held, must be heard before and voted on by the entire Board of Ethics by majority vote. In the case of a conflict of interest, the matter shall be referred to another County's Board of Ethics. At no time shall a single outside counsel be called upon to render an opinion in place of the Board of Ethics. A conflict of interest may be raised by any member of the board, any complainant, or any subject of a complaint. Any such conflict must be voted on and a written decision rendered as to whether the board believes it can be fair and impartial by an appearance of impropriety standard. If not, referral to another County's Board of Ethics shall be requested by the Board of Ethics, and such referral shall be coordinated by the Putnam County Clerk's Office.

Section 2. This Local Law shall take effect immediately.

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue
Carmel, New York 10512
Phone (845) 808-1020 • Fax (845) 808-1933
putcoleg@putnamcountyny.gov

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

MEMORANDUM

DATE: May 6, 2026

TO: Amy Sayegh
Chairwoman, Rules, Enactments & Intergovernmental Relations Committee

CC: Thomas Regan Jr.
Legislator, District #6

FROM: Daniel G. Birmingham *DGB/md*
Chairman, Putnam County Legislature

RE: Proposed Resolution- Local Law to Amend Chapter 55, Section 55-12 of the Putnam County Code Entitled- Ethics Board Establishment

Pursuant to Section III(C)(2)(b) of the Legislative Manual, I am referring this item to the Rules, Enactments & Intergovernmental Relations Committee for consideration. Please include this matter and any other information relating thereto on the agenda of the Rules, Enactments & Intergovernmental Relations Committee Meeting on May 12th.

Thank you for your attention to this matter.

Attachment



cc: All

#6

PUTNAM COUNTY EXECUTIVE
KEVIN M. BYRNE

2026 APR 16 PM 3:45
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

April 16, 2026

Ms. Diane Trabulsy, Clerk
Putnam County Legislature
40 Gleneida Avenue
Carmel, NY 10512

Dear Ms. Trabulsy,

The Putnam County Board of Ethics has proven to be an important body within County government, often a thankless role, but an essential one, nonetheless. The composition of the five-member Board of Ethics has significantly changed. We have lost a valued member of our community, Hon. John Sweeney, who will not be forgotten, and we are also losing two dedicated members for personal reasons, Mr. Roderick Cassidy and Mr. Joseph DeMarzo.

It is critical that we continue the work of the Ethics Board and fill its vacancies to ensure its ongoing effectiveness.

With the recent loss of Hon. John Sweeney and the resignations of Mr. Cassidy and Mr. DeMarzo due work and family obligations, only Barbara Scuccimarra and Paul Eldridge remain as active members of the Board. We are required to appoint 3 members to keep the five-member board intact.

Accordingly, it is my privilege to appoint Ms. Katherine Doherty, Ms. Kiersten M. Schramek, and Mr. John G. Molloy as members to the Putnam County Board of Ethics, in accordance with Chapter 55 of the Putnam County Code, and subject to confirmation by a simple majority of the Legislature.

The selection of these three distinguished Putnam County residents is the result of a public outreach effort by my office for qualified candidates and follows a thorough vetting and interview process conducted by members of my staff.

Listed below are the corresponding Board of Ethics vacancy positions matched with the dates for their respective terms of office based on the last time each position was confirmed by the Legislature:

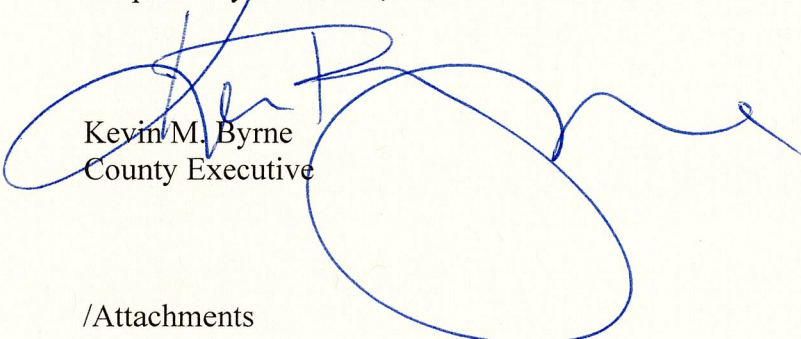
Ms. Katherine Doherty
Term to expire December 31, 2027

Ms. Kiersten M.Schramek
Term to expire December 31, 2028

Mr. John G. Molloy
Term to expire December 31, 2028

I respectfully request that the Personnel Committee place the appointment of each candidate on the agenda for their April 23, 2026 meeting, with the intention that the members be confirmed during the full legislative meeting scheduled for May 5, 2026. Attached please find the candidates' resumes for your review.

Respectfully submitted,



Kevin M. Byrne
County Executive

/Attachments
KBM:ja

KATHERINE DOHERTY

Public Service & Leadership
845-225-9191 | dohertyelec@aol.com
Town of Kent, NY 10512

PUBLIC SERVICE & LEADERSHIP

President | Carmel-Kent Chamber of Commerce 2026 – Present

- Bringing businesses together to strengthen the local economy and community.

Chairperson | Kent Sewer District 2024 – Present

- Oversee infrastructure, policy, and planning.
- Ensure compliance and fiscal accountability.

Alternate Member | Town of Kent Planning Board 2024 – Present

- Review site plans and ensure compliance.

Town Supervisor | Town of Kent 2008 – 2013

- Chief Executive and Fiscal Officer.

Town Board Member | Town of Kent 2002 – 2008

- Developed ordinances and managed budgets.

Chairwoman | Lake Carmel Park District 1997 – 2002

- Oversaw operations and community initiatives.

BUSINESS EXPERIENCE

Owner/Operator | Katherine's Gift Shop 2016 – Present

- Manage operations, inventory, finances, and customer relations.

Co-Owner | Doherty Electrical Contracting 1983 – Present

- Oversee administrative and operational functions.

COMMUNITY INVOLVEMENT & AWARDS

- Active community volunteer since 1989
- Women of Distinction Award recipient

PERSONAL

- Resident of Putnam County for over five decades
- Married for 51 years; mother of four sons and grandmother of two

JOHN GIFFORD MOLLOY

293 Route 100, Suite 100, Somers, New York 10589
Phone: (914) 485-1241 - Facsimile: (914) 669-0902
E-mail: JGMPC@optonline.net

PERSONAL

Home: 11 October Lane, Mahopac, New York 10541
Cell Phone: (914) 438-9384
Date of Birth: July 3, 1948; Married; four children

ATTORNEY - John Gifford Molloy, P.C.

Negligence Litigation / Real Property Litigation / Insurance fraud litigation

Broad legal background with more than 40 years of experience. Self-starting individual with strong skills in persuasion and negotiation plus effective administrative and transactional abilities. Negligence practice includes both the representation of plaintiffs (30%) and insured defendants (70%). Real property litigation practice includes the breach of purchase and sale contracts, land use, trespass, adverse possession, zoning and foreclosure actions. Real property transactional work includes the representation of buyers, sellers and lenders in residential and commercial transactions. Insurance fraud litigation includes EUOs for auto, homeowners and No Fault claims.

EDUCATION

J.D., Pace School of Law, White Plains, New York 1982
B.A., Fordham College, Bronx, New York 1970
Iona Prep School, New Rochelle, New York 1966

LICENSES AND AFFILIATIONS

Attorney - admitted in New York State - June 24, 1983
New York Guard, Captain, 5th Civil Affairs Regiment, Judge Advocate General - Retired
Friendly Sons of St. Patrick of Putnam;
Mensa Society – (Admitted but not active)

Member, Town of Carmel Planning Board 2007 to 2014
School Board Trustee Mahopac Central School District; July 2008 to June 2011
Member Emerald Association of Putnam County 2016 to present
Member Putnam County Republican Committee 2024 to present

KIERSTEN M. SCHRAMEK, ESQ.

11 Partridge Lane, Patterson, New York 12563 ♦ (845) 224-6059 ♦ Kschramek3@gmail.com

BAR ADMISSIONS: New York State Bar, January 2016; United States Southern District Court of New York, October 2016; United States Eastern District Court of New York, October 2016; United States Court of Appeals for the Second Circuit, June 2017

EDUCATION

Pace University School of Law, White Plains, NY

Juris Doctor, *cum laude*, May 2015

Honors: Dean's List (2014, 2015); PACE INTERNATIONAL LAW REVIEW (Case Note published), *Articles Editor* (2014-2015); University Merit Scholarship (2012-2014); Jessup Moot Court Team (Top 8); Moot Court Honor Board; Public Interest Law Center Fellowship Recipient (2012); Westchester Women's Bar Association Grant Recipient (Summer 2013); 2013 AAA Moot Court Competition (Top 8) *GPA: 3.3*

Activities: Women's Association of Law Students, *President* (2014), *Secretary* (2013); Immigration Law Pro Bono Opportunity, *Student Coordinator*; Public Interest Law Students Organization

Manhattanville College, Purchase, NY

Bachelor of Arts in Political Science (Concentration in Legal Studies), *magna cum laude*, May 2010 *GPA: 3.8*

Honors: Dean's List; Board of Trustees Scholarship; Duchesne Scholarship; Freedom Conference All Academic Honor Roll; 2009 Female Scholar Athlete of the Year (Softball); Pre-Law Society; Legal Studies Prize; Legal Studies Concentration with Distinction

EXPERIENCE

Ressler & Associates, White Plains, NY, *Senior Attorney*, January 2025- Present; *Associate Attorney*, July 2020-January 2025

Appear and present argument before several Supreme and Family Courts of New York. Draft pleadings, motions, petitions, Orders to Show Cause, stipulations, and settlement agreements pertaining to various Matrimonial/Family Law issues. Engage in settlement negotiations and mediation sessions. Perform legal research. Review financial discovery. Draft discovery demands for financial disclosure. Conduct financial depositions. Assist Partner prepare for trial.

Law Office of William G. Sayegh, P.C., Carmel, NY

Attorney, Head of Litigation Department, January 2019-July 2020

Represent clients in all stages of proceedings involving domestic relations (matrimonial and family law), criminal defense (including Driving While Intoxicated and Vehicle and Traffic offenses), and civil litigation matters. Appear for conferences and motions, and present oral argument before several courts of New York State. Draft pleadings, motions, and stipulations pertaining to various litigation matters. Engage in settlement negotiations, arbitration, and mediation. Perform legal research on relative legal issues. Review discovery and draft discovery demands for disclosure. Prepare and conduct depositions.

Bartlett, LLP, White Plains, NY

Associate Attorney, April 2018-December 2018

Appeared for conferences and motions, and presented oral argument before several Supreme Courts of New York. Drafted pleadings, motions, and stipulations pertaining to various civil litigation issues. Engaged in settlement negotiations and mediation. Performed legal research. Reviewed discovery. Drafted discovery demands for disclosure. Prepared and conducted depositions in labor law, construction, and premise liability matters. Assisted Partner prepare for trial.

Ressler & Associates (formerly Jansen & Ressler), White Plains, NY, *Associate Attorney*, September 2016-April 2018

Jansen & Ressler, White Plains, NY, *Associate Attorney*, January 2016- September 2016; *Law Clerk*, October 2015-January 2016

Appeared and argued appeal in the United States Court of Appeals for the Second Circuit. Appeared and presented oral argument before the United States Southern District Court of New York. Appeared and presented argument before several Supreme and Family Courts of New York. Drafted pleadings, motions, petitions, Orders to Show Cause, stipulations, and settlement agreements pertaining to various Matrimonial/Family Law issues. Engaged in settlement negotiations. Performed legal research. Reviewed financial discovery. Drafted discovery demands for financial disclosure. Assisted Partner prepare for depositions. Assisted Partner prepare for trial. Conducted and won first Family Offense Trial.

INTERNSHIPS

Honorable Arlene E. Katz, Westchester Family Court, White Plains, NY

Judicial Intern, August 2015- October 2015

Conducted legal research on family law issues. Drafted decisions on motions and Child Support Objections. Observed attorney conferences with Court Attorney and Family Court proceedings. Performed office administrative tasks.

Honorable James T. Rooney, Putnam County Court, Carmel, NY

Judicial Intern, Summer 2014

Conducted legal research on issues including motions for default judgment and conflicts of interest. Prepared draft decision for breach of contract matter. Prepared research memoranda on Surrogate's Court matters, sealing orders and adoption cases. Observed proceedings in Family, Supreme, County, and Drug Court.

Family Court Externship, Pace University School of Law, White Plains, NY

Legal Extern, Spring 2014

Interviewed and counseled clients on family law matters under the supervision of Staff Attorney. Drafted family offense, custody, visitation, and child support petitions. Assisted supervising attorneys with legal research and prepared memoranda on Family Court matters including family offenses. Represented clients in *ex-parte* applications for Family Court orders of protection pursuant to a Student Practice Order.

PUBLICATIONS

Co-Author, *Paterno v. Laser Spine Institute: Did the New York Court of Appeals' Misapplication of Unjustified Policy Fears Lead to a Miscarriage of Justice and the Creation of Inadequate Precedent for the Proper Use of the Empire State's Long-Arm Jurisdiction?*, 79 Alb. L. Rev. 4, 1371-1408 (2017).

Kiersten M. Schramek, *Fleeing Cuba: A Comparative Piece Focused on Toro and the Options Victims of Domestic Violence Have in Seeking Citizenship in the United States and Canada*, 27 Pace Int'l L. Rev. 2, 640-672 (2015).

BAR ASSOCIATION MEMBERSHIPS

New York State Bar Association

Westchester Bar Association

Westchester Women's Bar Association

HONORS / RECOGNITIONS

Roster of Mediators, 9th Judicial District, *Matrimonial/Family Matters*, 2026

Super Lawyers, Rising Star for the Metro Area, Family Law, 2021-Present

ADDITIONAL TRAINING & COMMUNITY SERVICE

NYSCDM Divorce Mediation Training- Part 146 Approved, November 2025

5-Part Lunch and Learn Series on Matrimonial Mediation, 9th Judicial District, 2025-2026

American Heart Association, Putnam County Heart Walk, *Gerry's Heartbeats Team Captain*, 2017-Present

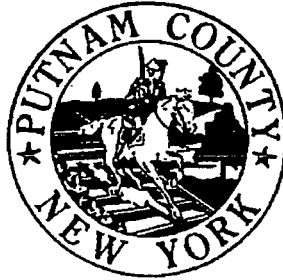
LexisNexis Professional Research Certification, April 2014

St. Lawrence O'Toole Catholic Church, 2009-Present

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue
Carmel, New York 10512
Phone (845) 808-1020 • Fax (845) 808-1933
putcoleg@putnamcountyny.gov

Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

MEMORANDUM

DATE: April 27, 2026

TO: Amy Sayegh
Chairwoman, Rules, Enactments & Intergovernmental Relations Committee

FROM: Daniel G. Birmingham *DGB*
Chairman, Putnam County Legislature

RE: Board of Ethics Appointments

Pursuant to Section III. Committees of the Legislature (C)(2)(a) of the Legislative Manual, I am referring this item to the Rules, Enactments & Intergovernmental Relations Committee for consideration. Please include this matter and any other information relating thereto on the next agenda of the Rules, Enactments & Intergovernmental Relations Committee.

Thank you.

COMMISSIONER OF FINANCE
WILLIAM J. CARLIN



COUNTY EXECUTIVE
KEVIN M. BYRNE

#7

DISCUSS
AS-OKed

cc. #1
Rules - 5.12.26

MEMORANDUM

TO: Amy Sayegh, Chairwoman
Rules, Enactments and Intergovernmental Relations Committee *wjc*

FROM: William J. Carlin Jr.
Commissioner of Finance

RE: Decentralized Budget Review Guidelines – Not for Profits

DATE: May 7, 2026

Please accept this memorandum as my recommendation to modify the 2027 Decentralized Budget Review Process Resolution that the Legislature will consider soon.

I am recommending Changes to Section E item 20, pertaining to Not for Profit (NFP) Corporations seeking funding from the County. Specifically, I believe that the nine items required be reduced to two, in that they should be required to provide the latest Audited or Compiled Financial Statement and the latest Form 990 or 990Z filed with the Federal Government.

I believe that the current requirements place an onerous burden on NFP Corporations, especially those that are small and receive little funding. Further, the Charter enables the Legislature and the County Executive to request any information required from the NFP at any time if they are to receive County funds.

2026 MAY - 7 AM 10:44
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

Excerpt from the Final 2025 Decentralized Budget for the 2026 Budget:

20. Any not-for-profits seeking funding from the County must submit to the Administration along with their request for funding the following documentation, which documents shall be forwarded to the Legislature along with the Tentative Budget:

- **Any distributed summary or report of the strategic plan and the accomplishments of the Non-For-Profit (NFP);**
- **A list of the NFP's current serving directors, including contact information for each, the date and length of their respective terms and their conflict disclosures;**
- **A complete list of the NFP's employees;**
- **Complete copies of the NFP's current by-laws and the minutes for any board and committee meetings conducted in the last two (2) years;**
- **Copies of each independent audit and/or auditor compilation of the NFP's financial reports for the last three (3) years;**
- **Copies of the NFP's current Code of Conduct and any Administrative Policies, including but not limited to policies that address check signing authority, opening of bank accounts, or use of credit cards;**
- **Copies of the NFP's Conflict of Interest and Related Party policies, if any;**
- **Records relating to review and approval by the NFP of the engagement and salary for any compensated positions; and**
- **Copies of the NFP's IRS 990 or IRS 990EZ filed for the last three (3) years and the records relating to review and approval by the NFP's board for said filings.**

#8

PUTNAM COUNTY LEGISLATURE

Resolution #59

Introduced by Legislator: Anthony DiCarlo on behalf of the Personnel Committee at a Regular Meeting held on March 6, 2012.

page 1

APPROVAL/AMEND RESOLUTION #151 OF 1996/EMPLOYEE EXPENSES/MEALS

WHEREAS, by Resolution #151 of 1996, the County of Putnam authorized a fixed policy for reimbursement for all employees, both management and union, of expenses for meals when such employees are required by their respective department head to attend a conference, seminar or training; and

WHEREAS, the County of Putnam has determined that the County's policy arrangement for reimbursement pertaining to such meal expenses should be amended, including, but not limited to, conversion from its current status as a non-accountable plan to an accountable plan, as defined by the Internal Revenue Service; and

WHEREAS, in order for the County's reimbursement policy arrangement to be an accountable plan, meal expenses for all employees:

- (i) Must have a business connection, i.e., the employee must have paid or incurred deductible expenses while performing services as an employee of the County, and**
- (ii) Must be adequately accounted for by the employee to the County within a reasonable period of time, defined as within (60) days after they were paid or incurred by the employee, and**
- (iii) Where an amount paid to the employee is more than the business-related expenses that were adequately accounted for to the County by such employee, any excess reimbursement must be returned to the County within a reasonable period of time; and**

WHEREAS, the Personnel Committee of the Putnam County Legislature has met and recommends adoption of the following policy; now therefore be it

RESOLVED, that Resolution #151 of 1996 is hereby amended to read as follows:

RESOLVED, that the Putnam County Legislature hereby established the following rate for meal reimbursement, excluding alcoholic beverages, when a union or management employee is require by their respective department head to attend a multi-day conference, seminar or training, which necessitates overnight accommodations for such employee:

Vote:

State Of New York

ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on March 6, 2012.

Dated: March 8, 2012

Signed: _____

M. Chris Marrone
Clerk Of The Legislature Of Putnam County

PUTNAM COUNTY LEGISLATURE

Resolution #59

Introduced by Legislator: Anthony DiCarlo on behalf of the Personnel Committee at a Regular Meeting held on March 6, 2012.

page 2

Breakfast	\$ 8.00
Lunch	\$10.00
Dinner	\$20.00

And be it further

RESOLVED, that there shall be no reimbursement for meals when an employee attend a single day conference, seminar or training and no overnight accommodations are necessitated; and be it further

RESOLVED, that if a meal is included as part of any conference, seminar or training, then no other or further reimbursement for that meal shall be allowed; and be it further

RESOLVED, that where reimbursement is sought for permissible meal expenses incurred, an employee must adequately account (e.g., with receipts) to the County for such expenses within (60) days after they were paid or incurred by such employee and any amount paid to the employee that is more than the business-related expenses that were adequately accounted for to the County must be returned to the County within a reasonable period of time; and be it further

RESOLVED, that nothing contained herein shall be in contravention to terms agreed to in a collective bargaining agreement entered into, with and by the County; and be it further

RESOLVED, that the reimbursement policy established herein shall also apply to overnight travel outside of Putnam County as provided for in Resolution #145 of 1988, as amended.

BY POLL VOTE: ALL AYES. LEGISLATORS LOBUE & TAMAGNA WERE ABSENT.

APPROVED
M. Chris Marrone
 COUNTY EXECUTIVE

3-9-12

Vote:
State Of New York
ss:

County of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on March 6, 2012.

Dated: March 8, 2012

Signed: *M. Chris Marrone*

M. Chris Marrone
Clerk Of The Legislature Of Putnam County

THE PUTNAM COUNTY LEGISLATURE

Resolution # 151 Meeting
Introduced by Legislator: Regina Morini on behalf of Personnel Committee Regular September 3, 1996
Seconded by Legislator: Michael Semo and Tony Hay Special _____

MEAL ALLOWANCE POLICY

WHEREAS, Putnam County desires to have a fixed policy for reimbursement of travel expenses for all employees, both management and union, when such employee is required by their respective department head to attend a conference, seminar or training; and

WHEREAS, the Personnel Committee of the Putnam County Legislature has met and recommends adoption of the following policy; now therefore be it

RESOLVED, the Putnam County Legislature hereby established the following rates for meal reimbursement, excluding alcoholic beverages, when an employee whether management or union, is required by their department head to attend a conference, seminar or training:

	<u>With Receipt</u>	<u>Without Receipt</u>
Breakfast	\$ 8.00	\$ 5.00
Lunch	\$10.00	\$ 7.00
Dinner	<u>\$20.00</u>	<u>\$12.00</u>
Total	\$38.00	\$24.00

and be it further

RESOLVED, an employee may use a cumulative total up to \$38.00 with a receipt and \$24.00 without a receipt; and be it further

Vote:
State Of New York

ss:

County Of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on

Dated: _____

Signed: _____

Donna C. McMahon
Clerk Of The Legislature Of Putnam County

THE PUTNAM COUNTY LEGISLATURE

Resolution # 151 (continued)

Meeting

Introduced by Legislator: _____

Regular _____

Seconded by Legislator: _____

Special _____

RESOLVED, if an employee, as part of any conference, seminar or training, is entitled to a meal, then the reimbursement allowance for that meal will be deducted and the employee will then be entitled up to the maximum of the allowance for the remaining meals; and be it further

RESOLVED, that the allowance established herein also applies to overnight travel outside of Putnam County as provided for in Resolution #145 of 1988.

BY ROLL CALL VOTE: SEVEN AYES, LEGISLATORS GORDON, HAY, MORINI, NORDSTROM, POZZI, SEMO AND TAMAGNA. ONE NAY, LEGISLATOR KOBERGER. ONE ABSENT, LEGISLATOR BELL.



Vote:
State Of New York

ss:

County Of Putnam

I hereby certify that the above is a true and exact copy of a resolution passed by the Putnam County Legislature while in session on

September 3, 1996

Dated: September 4, 1996

Signed: Donna C. McMahon

Donna C. McMahon
Clerk Of The Legislature Of Putnam County

#9
May 12, 2026
Rules Meeting

#9. FYI – Litigation Report