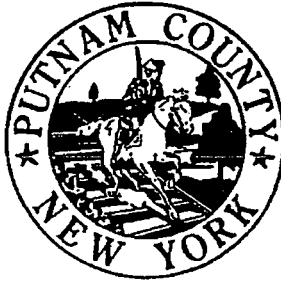


THE PUTNAM COUNTY LEGISLATURE

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Daniel G. Birmingham *Chairman*
William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

AGENDA SPECIAL FULL MEETING HELD IN HISTORIC COURTHOUSE 40 GLENEIDA AVENUE CARMEL, NEW YORK 10512

Tuesday

September 22, 2026

(Immediately Following Physical Services. Mtg.)

- 1. Pledge of Allegiance**
- 2. Legislative Prayer**
- 3. Roll Call**
- 4. Approval – Amendment – The County Policy on Health Insurance Benefits (Pers Item #4)**
- 5. Adjournment**

RESOLUTION IN CONNECTION WITH THE COUNTY POLICY ON RETIREE HEALTH INSURANCE BENEFITS

WHEREAS, the Putnam County Legislature has previously considered the issues surrounding the costs of health insurance and has considered a comprehensive health insurance contribution structure; and

WHEREAS, the County Legislature has previously adopted several resolutions which set forth the amount of retiree health insurance benefit eligible for which County retirees may be eligible including Resolution #227 of 2015, Resolution #93 of 2017 and Resolution #304 of 2019; and

WHEREAS, the County Legislature recognizes that the high cost of health insurance offered to retirees has added a significant burden to the operating budget of the County in recent years; and

WHEREAS, the County Legislature also recognizes that a targeted retirement incentive program which is designed to encourage long-term and highly-compensated employees to retire earlier than otherwise planned would, in exchange for a modified schedule of retiree health insurance benefits, reduce County labor costs and realign workforce needs; and

WHEREAS, the County Legislature also recognizes that making this resolution applicable to both those retirees who have retired prior to as well as after the effective date of this resolution would relieve the otherwise administrative burden of creating two classes of retirees,

NOW THEREFORE, THE COUNTY LEGISLATURE OF THE COUNTY OF PUTNAM, NEW YORK, HEREBY RESOLVES AS FOLLOWS:

Section 1. All current and future Retirees eligible for a post-employment health insurance benefit pursuant to Resolution #227 of 2015 shall be provided a post-retirement health insurance benefit in accordance with the following contribution schedule, which amount shall be calculated at the full year amount at time of retirement and shall not be increased due to an increase in a retiree's pension amount as a result of a Cost of Living Adjustment (COLA) thereafter:

Annual amount of pension benefit	Amount of premium payable by retiree
\$85,000 & higher	20%
\$30,000-\$84,999	17%
\$10,000-\$29,999	10%
\$0-\$9,999	8%

Section 2. This Resolution shall take effect January 1, 2027 and upon approval of addendum to the Memorandum of Agreement (MOA) with Putnam County CSEA.

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